



Issue#7 April 2023 www.eversafe.edu.sg

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FREE COMPUTER CLASS - (PAGE NO: 23)









FIRST AID TALK PROGRAM - (PAGE NO: 8)





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SCAN QR

TO READ PREVIOUS EA JOURNAL ISSUES www.eversafe.edu.sg/ea-journal/



- . ENGLISH
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- . TAMIL
- . BENGALI
- . BURMESE

WELCOME

To the 7th Issue of **Eversafe Academy Journal** for April 2023.

"The Ministry of Manpower (MOM) will be extending the Heightened Safety Period (HSP) by three months from 1 March to 31 May 2023, with additional measures. The HSP was first introduced on 1 September 2022 for six months, with stronger measures to address the concerning rise in workplace fatalities.

During the extended HSP, MOM will put in place 4 additional measures, taking into account the recommendations of the International Advisory Panel last month in January 2023, to complement existing safety measures."

- February 2023, Ministry of Manpower (MOM)

Launch of 5 New Courses in April 2023

We are most pleased to share the launch of 5 new courses in April 2023, including 2 CPD point short courses:

- PERFORM RIGGING OF SUSPENDED SCAFFOLD (PRSS)
- 2. SUPERVISE SUSPENDED SCAFFOLD (SSS)
- 3. bizSAFE LEVEL 4
- 4. EFFECTIVE WAY TO IMPLEMENT TOTAL WSH FOR SAFETY PROFESSIONALS (EITWSH) 8 CPD POINTS
- T3 ENHANCING WSH TRAINING THROUGH LEARNING TECHNOLOGIES (ETTLT)
 4 CPD POINTS



MD'S MESSAGE

■ Special Classes

As part of our continuous efforts to support the learning of working adults, we are conducting Special Classes during the public holidays of **Good Friday and Hari Raya Puasa in April 2023**, allowing learners to maximise their learning opportunities during the holidays.

■ 1st Batch of International Students in EA

We welcome our first batch of International Students starting their classes on 17th April 2023 in the Diploma in Quantity Surveying.

■ Implementation & Compliance to EduTrust Guidance Document Version 4 (GD4)

The EduTrust Guidance Document Version 4 was released in end March 2023 by the Council of Private Education, with a key focus of providing a framework to help

PEIs put in place effective and efficient systems and processes, producing outcomes leading to high quality education services.

Eversafe Academy was awarded a 4-year EduTrust Accreditation quality standard mark as part of the recognition of our excellence in quality teaching and student experiences and higher standard of educational services as a registered Private Education Institute.

Our commitment to offering high quality learning and service to our adult learners includes the continual adoption of the new GD4 in the review and alignment of our processes and systems to the revised EduTrust Certification Scheme.

■ Adaptation of Employment Policies and Processes to TAFEP - Tripartite Alliance for Fair & Progressive Employment

Eversafe Academy is highly committed to fair employment processes in our recruitment of qualified trainers and administrative staff in the service of our adult learners.

With a constant focus on providing good entitlements for staff welfare, we are reviewing and revising our **staff policies and processes for the best employment practices and services** with reference to TAFEP guidelines for our current, new and potential staff of Eversafe Academy.

■ Singapore Green Plan 2030 - Green Nation Pledge

As part of sustainability efforts from our EA Green Plan, we call upon our communities of learners, trainers and staff to "Make Your Green Nation Pledge" with the hashtag "#GreenNationPledgeSG" on social media. We ask that you make this pledge to take simple actions and help make Singapore a green, liveable and climate-resilient home! This pledge is supported by the Ministry of Sustainability and the Environment (MSE).

We hope you enjoy our April 2023 edition for your reading enjoyment of our 7th Issue of our EA Journal.

We have successfully Trained & Graduated **645,814 Students.**

We have expanded our facilities at Wan Lee branch with additional classrooms and practical training areas. Eversafe Academy is now capable of conducting 76 classroom related training sessions and 47 practical related training sessions. We are able to conducted a total of 123 classes simultaneously in 1 day at any point of time across our 4 branches.



FEATURES & HIGHLIGHTS

FIRE DRILL -

On 15th Mar 2023, we have conducted a Fire drill, as an awareness for evacuation in case of any emergency















FIRST AID AWARENESS TALK

Eversafe Academy conducted a First Aid Awareness Talk at the Tuas View Dormitory in association with MOM ACE (Assurance, Care & Engagement Division) on 25th March 2023 for the residents. A certificate of attendance was issued to the residents who actively participated in this event.















FREE SPOKEN ENGLISH CLASS —

We have started offering FREE Spoken English Classes for migrant workers, and we are most pleased to share that there was a high demand for this type of FREE classes, which forms part of our Corporate Social Responsibility (CSR) service by Eversafe Academy. We have started with 18 FREE pax on a first come first serve basis.





FEATURES & HIGHLIGHTS



BLOOD DONATION DRIVE -

Eversafe Academy organized our 4th Blood Donation Drive in collaboration with "HSA – Blood Donation Drive" on 25th March 2023 as part of our Corporate Social Responsibility initiative.









YOGA CLASSES

Eversafe Academy has prepared a training space for conducting Yoga classes in our office during the month of March 2023.



EA HEALTH FITNESS FREAK-

Eversafe Academy has launched the EA Health Fitness Freak Programme for students on 1st March 2023.

GREEN NATION PLEDGE

Climate change is a grave threat to mankind, and an existential problem for all. Our choices and actions matter because they determine the collective outcome. We invite you to make a pledge to take action, and help make Singapore a green, liveable and climate-resilient home! This pledge is supported by the Ministry of Sustainability and the Environment (MSE).

In Support of the Singapore Green Plan 2030, Ministry of Sustainability and the Environment pledges to realise a sustainable, resource efficient, and climate resilient Singapore.

TAKE ACTION NOW

Remember, every little effort counts, so do what you can and be a part of the driving force towards a sustainable future.





PLEASE MAKE YOUR GREEN NATION PLEDGE



https://form.gov.sg/632940abda8b820011102919 now! You can choose to pledge as an individual or organisation.

Share your pledge on social media with the hashtag

#GreenNationPledgeSG and you might just inspire someone else to start their green journey today.

HEIGHTENED SAFETY PERIOD

Additional measures with HSP extension of 3 months from 1 March 2023 to 31 May 2023

On 10 Feb 2023, the Ministry of Manpower (MOM) issued a press release announcement that the heightened safety period (HSP) will be extended by three months from 1 Mar 2023 to 31 May 2023. With additional measures introduced.

Senior Minister of State for Manpower, Mr Zaqy Mohamad said "We have made good progress following the HSP, with improvements seen in the annualised workplace fatality rates and within the Construction sector. This shows that tangible results in WSH performance is possible with concerted efforts from all stakeholders. However, we are still not where we want to be – which is why we remain cautious and have decided to extend the HSP with additional measures. Only with vigilance, greater ownership and continual training, can we get back on track to achieving our WSH 2028 goals of keeping our fatality rate at below 1.0 per 100,000 workers, and our major injury rates at below 12.0 per 100,000 workers."

The HSP was first introduced on 1 September 2022 for six months, with stronger measures to address the concerning rise in workplace fatalities. The annualised workplace fatality rate per 100,000 workers improved during the HSP, falling from 1.5 for January-August 2022, to 0.8 for September-December 2022. The full year fatality rate for 2022 was 1.3 per 100,000 workers.



However, the annualised major injury rate per 100,000 workers increased from 16.8 to 18.7 in that same period. The impact of HSP was also uneven across sectors. While Construction showed the most improvement in terms of monthly average fatal and major injuries, the Transportation & Storage sector's monthly average fatalities did not improve and its major injuries worsened during HSP. This is of concern, as major injuries reflect persistent safety lapses at workplaces and most of these injuries have debilitating effects.

Since the start of 2023, there have been four workplace fatalities. Furthermore, based on past trends, periods post-Chinese New Year have had higher workplace injury numbers as companies rush to compensate for workdays lost. Heightened alert and vigilance need to be maintained.

HEIGHTENED SAFETY PERIOD

During the extended HSP, MOM will put in place the following additional measures, taking into account the recommendations of the International Advisory Panel last month, to complement existing ones:

Require CEOs and Board of Directors to attend a mandatory half-day in-person
 WSH training course, for companies found to have serious WSH lapses following serious or fatal workplace accidents.

This is on top of existing HSP measures where companies may be barred from employing new foreign employees for up to three months. We will continue to require company leaders to personally account to MOM and take responsibility for WSH rectifications. These measures aim to strengthen WSH ownership and accountability among corporate senior leadership, and better equip them to meet their WSH responsibilities.

The course curriculum will be an enhanced version of the existing bizSAFE training for senior management. It will feature additional modules on the Approved Code of Practice for Chief Executives and Board of Directors' WSH Duties, and root cause analysis of top incident types. MOM will notify companies whose senior leaders are required to attend this training.

Increase maximum fines from \$20,000 to \$50,000 for breaches of WSH Act Subsidiary Legislation that could result in death or serious bodily injury, in order to enhance deterrence for WSH Act breaches.



Empower workers by raising awareness of the various channels to report WSH concerns and providing protection for workers who speak up.



HEIGHTENED SAFETY PERIOD

Introduce bite-sized versions of WSH guidance materials to better support all companies, in particular SMEs, in instilling a stronger safe operations culture. This is in addition to the earlier expansion of the StartSAFE programme to better support SMEs. The WSH Council will introduce these materials from May 2023.



he WSH Council will launch a National WSH Campaign in April 2023, to encourage workers and members of the public to report unsafe practices at workplaces. Workers are encouraged to first report WSH concerns to their supervisors and companies for expedient resolution, before raising it to the authorities if no action is taken. This can be easily done through the SnapSAFE page on MOM's website, and a QR code leading to the page is displayed at worksites. Workers and members of the public can also call MOM's hotline at 6438 5122.

Migrant workers can also reach out to MOM through the FWMOMCare app, or reach the Migrant Workers' Centre at 6536 2692. The Campaign will also heighten awareness of the types of protection available for workers who report or raise WSH issues.



HEIGHTENED SAFETY PERIOD

Longer-term Measures to Sustain WSH Standards MOM, together with the Multi-Agency Workplace Safety Taskforce (MAST), will consider further measures to strengthen WSH standards and practices. These include placing

- Greater accountability on employers and senior management,
- Enhancing safety training,
- Reviewing incentives and penalties
- Sectoral strategies.





Mr. Thanikachalam Rameshkumar Head – Academic Department

Eversafe Academy

https://www.mom.gov.sg/workplace-safety-and-health/heightened-safety-period

A CRACKED POT

A water bearer in India had two large pots, each hung on each end of a pole which he carried across his neck. One of the pots had a crack in it, and while the other pot was perfect and always delivered a full portion of water at the end of the long walk from the stream to the master's house, the cracked pot arrived only half full.

For a full two years, this went on daily, with the bearer delivering only one and a half pots full of water in his master's house. Of course, the perfect pot was proud of its accomplishments, perfect to the end for which it was made. But the poor cracked pot was ashamed of its own imperfection and miserable that it was able to accomplish only half of what it had been made to do.

After two years of what it perceived to be a bitter failure, it spoke to the water bearer one day by the stream. "I am ashamed of myself, and I want to apologize to you". The bearer asked, "Why? What are you ashamed of?" The Pot replied, "For these past two years I am able to deliver only half of my load because this crack in my side causes water to leak out all the way back to your master's house. Because of my flaws, you don't get full value for your efforts".

The water bearer felt sorry for the old cracked pot, and in his compassion, he said, "As we return to the master's house, I want you to notice the beautiful flowers along the path." As they went up the hill, the old cracked pot took notice of the sun warming the beautiful wild flowers on the side of the path, and this cheered it somewhat. But at the end of the trail, it still felt bad because it had leaked out half its load, and so again it apologized to the bearer for its failure.

The bearer said to the pot, "Did you notice that there were flowers only on your side of your path, but not on the other pot's side? That's because I have always known about your flaw, and I took advantage of it. I planted flower seeds on your side of the path, and every day while we walk back from the stream, you've watered them. For two years I have been able to pick these beautiful flowers to decorate my master's table. Without you being just the way you are, he would not have this beauty to grace his house."

MORAL

Each of us has our own unique flaws. We're all cracked pots. In this world, nothing goes to waste. You may think like the cracked pot that you are inefficient or useless in certain areas of your life, but somehow these flaws can turn out to be a blessing in disguise."

Adapted from Source : moralstories.org

Mr. Rambu Paul Dhinakaran Head - Human Resource



Teacher Excellence Pathway(TEP Award)





TEP appreciation certificate was given to Mr. Rakibul Islam for the month of **Feb - Mar 2023.**



STUDENT TESTIMONIALS

Endorsement of our Commitment to our Students and Customers Some of the endorsements and feedback from our valued Students

Thanks for your good service. I have completed my safety my ACS training from Eversafe academy. I would like to thank Ms. Suriya from eversafe for being prompt and making scheduling arrangements in fast manner without any delay. In additional to that they also advised us about the grants available for the course and it was much useful and helpful.



MR ARUN (ACS STUDENT)

Your coordination with student while joining the course is very much appreciated.

Very clear explaination about course and feese from you, immediate response, no confusion anywhere in the conversation.



MR M ARUL RAJA (DME STUDENT)

You're responsible person. Clear explanations and very well handling your job. Your service is great. Thanks for your service.



Good teaching and caring all dout clear and class room also very neat and clean. I hope very talented person trainer and spread love also language very good thank you so much.



(DEE STUDENT)

CLIENT TESTIMONIALS

Endorsement of our Commitment to our Students and Customers Some of the endorsements and feedback from our valued Clients



ASIATEC & MLT GROUPS

We are very happy to say that the course booking immediate arrangement / client approaching method is very good and efficient.

Once again thank you for your kind service & keep it up the good



SPCO GROUP OF COMPANIES

I am writing to thank you for the quality of service provided by you. We sincerely appreciate your efficient, gracious customer service, the level of detail and accountability you have demonstrated on each services, and the way you conduct business as a whole. Once again, thank you for all your hard work and dedication in building and growing this service



CHELLAC COATINGS PTE. LTD.

Thank you so much for the support you provided us. Because of your guidance only we are able to proceed so fast. Thanks for your valuable time. If any support we need in future, we expect the same from you.



ASIATEC & MLT GROUPS

Thank you for your service and it was a pleasant experience to have dealt with you. You were so informative and helpful. Thank you for replying to our queries promptly. Keep up the good work. On another hand, we really hope that you could give us the credit facility for our future bookings. As a well established company, our payment has never been delayed. It is really inconvenient when you are requesting to make payment before the course day, especially during urgent requests. Therefore, your kind consideration is greatly appreciated.

HEALTH & FITNESS PROGRAMMES

Congratulations to the top 3 winners

of the health contest for the month of March 2023! Your dedication and commitment to maintaining an active lifestyle and prioritizing your health are truly admirable. Achieving more than 10,000 steps daily in the fitness freak contest is no small feat, and it's clear that you've put in a lot of hard work and effort to achieve this goal.

Regular physical activity is essential for maintaining good health, and it's great to see that you've made it a priority in your life. By participating in the fitness freak contest and consistently achieving high step counts, you've not only improved your physical health but also your mental health and overall well-being.

Keep up the great work and continue to challenge yourself to stay active and healthy. Your dedication is an inspiration to others and serves as a reminder of the importance of taking care of ourselves both physically and mentally. Once again, congratulations on your achievement, and keep up the fantastic work!



LIST OF WINNERS FOR MARCH 2023





APARNA
TOTAL STEPS: 614,107



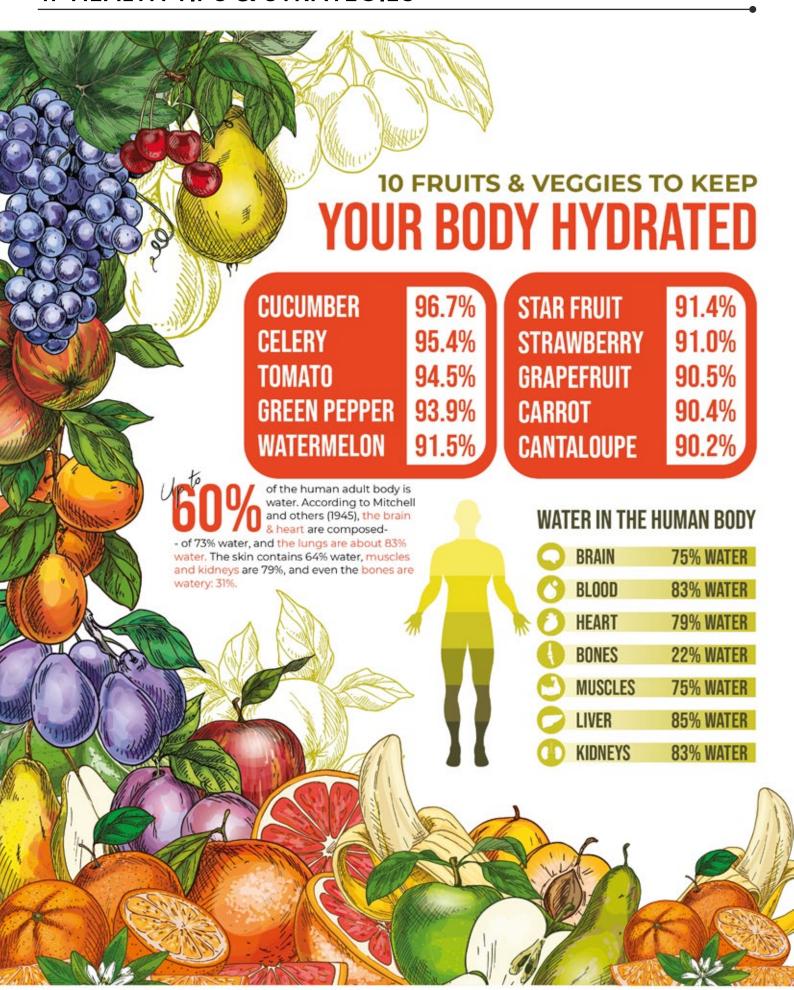


RATHI
TOTAL STEPS: 578,967



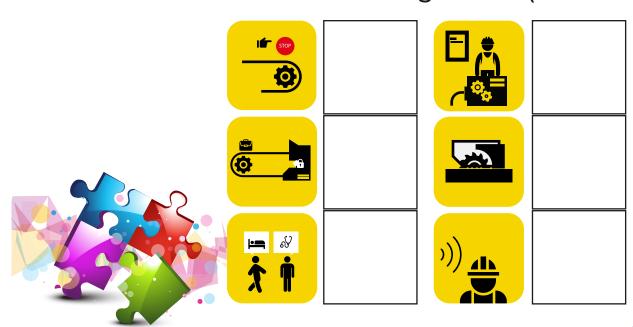


RANJITHA
TOTAL STEPS: 482,789



FUN WITH PUZZLE & GAMES

Fill in Numbers - Matching Puzzle (7th Edition)



- 1. Make sure all moving parts are guarded.
- 2. Stop the machine if it is not working properly.
- 3. Report to your supervisor if you feel unwell.
- 4. Be trained and competent before operating any machine.
- 5. Use the right personal protective equipment.
- 6. Lock-out and tag-out before repair and maintenance.



Created by:

Mr. Richard Sim

Academic Manager

Eversafe Academy



SCAN QR CODE TO SUBMIT YOUR COMPLETED MATCHING PUZZLE FOR HAZARD SIGNAGES

Please complete the matching puzzle for hazard signages and snap a picture to upload via our QR Code with your details for a chance to win prizes before 1st May 2023.

Prizes

1st \$\$50

2nd S\$40

3rd **S\$30**

Last Month Winners

Safety Crossword Puzzle Answer (6th Edition) - Curated by Mr Richard Sim



2nd



Khoya Suresh

Karthikraja

Sohel MD AL Amin

Eversafe Academy - Reach and Impressions for March 2023



Mobile App Views

26,274



Overview of Graduation Ceremony 2023:

A video that describes the sweet and fun memories of Eversafe Academy's Graduation Ceremony 2023



Student Testimonial Video:

Mr. Maran Arun's Speech on our 2nd Graduation Ceremony 2023





Course Informational Videos:

Engaging videos with course information such as contents, duration of the course, fees and other details.









EA Journal March 2023 Edition - Promo Video:

This is the launch of the 2D Animated Video of our EA Journal March 2023 Edition.









CORPORATE SOCIAL RESPONSIBILITY - CSR EVENTS



We have started offering FREE
COMPUTER CLASSES for migrant
workers, and we are most pleased
to share that there was a high
demand for this type of FREE
classes, which forms part of our
Corporate Social Responsibility
(CSR) service by Eversafe Academy
for the migrant worker community.

APRIL 2023

16TH 23RD 30TH

(SUNDAYS)

MAY 2023

14TH 21ST

(SUNDAYS)

REGISTER NOW

CONTACT US

Timing: 6 PM to 9.45 PM

Location: Little India Branch

2 Kampong Kapor Road, Singapore 208674

Contact No.: +65 6297 8417

Email Address: training@eversafe.com.sg



LATEST EA COURSE & UPCOMING EVENTS

Launch of 5 New Courses in April 2023, including 2 CPD point short courses:

- PERFORM RIGGING OF SUSPENDED SCAFFOLD (PRSS)
- 2. SUPERVISE SUSPENDED SCAFFOLD (SSS)
- 3. bizSAFE LEVEL 4
- 4. EFFECTIVE WAY TO IMPLEMENT TOTAL WSH FOR SAFETY PROFESSIONALS (EITWSH) 8 CPD POINTS
- T3 ENHANCING WSH TRAINING THROUGH LEARNING TECHNOLOGIES (ETTLT)
 4 CPD POINTS

Upcoming Events:

Eversafe Academy
Management Team is most
honoured to be one of the
participating organizations
arranging for a visit to THK
Nursing Home at Hougang.



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This year, 2023, marks the 53rd year of the Earth Day celebration. The significance of this day is more important than before as our planet continues to face harsh environmental realities such as climate change and biodiversity loss.



Environmental issues such as landfill, pollution and deforestation are threatening our ecosystems at a pace of change, which is happening faster than expected. According to recent data by NCCS, from 1980 to 2020, the annual mean temperature of Singapore increased from 26.9°C to 28.0°C. Due to such unprecedented challenges, we cannot afford to be complacent in our approach towards our own environment.

The responsibility for our planet is shared between governments and individuals. So this Earth Day - let's pledge to make a few changes in our everyday habits to reduce our carbon footprint, conserve natural resources, and promote sustainable practices.

Simple steps that everyone can take to help the environment are:

01

Awareness: Learn about the degradation of the environment and educate your friends and family. Use your voice through physical and digital communication to spread awareness about conservation.

02

Sustainable travel: Commute using public transport or carpool to work and school; walk or cycle wherever possible to reduce your carbon footprint.

03

Preserve resources: Save water, go paperless, use all food and leftovers, use solar power and sunlight, and switch off electrical appliances after use.

04

Reduce waste: Quit using plastic bags, bottles and cutlery, shop only when needed and use every new purchase for as long as possible.

05

Recycle: Paper, plastic, metal and clothing are easy to recycle and reuse.

Let's use this Earth Day (22 April 2023) to take action with a few simple changes to safeguard the planet for our future generations.









OPEN POSITIONS

- >> WSH Trainers
- Teachers

(Diploma in Web Technology, Diploma in Human Resource, Diploma in Hospitality Management)

- Accounts Manager
- >> Assistant Administrative Officer

FORWARD YOUR RESUME TO

hrl@eversafe.com.sg

Check our website for more details:





Eversafe Academy is a well-established

training institute providing innovative training to meet the needs of the adult learners and PMETs of Singapore and regionally. We are one of the well-known Training Providers in the WSH sector, with a team of highly experienced and dedicated safety professionals who are trained and capable in the implementation of workplace safety, corporate loss control and regulatory compliance. We have a group of experienced engineers who can assist in the implementation and establishment of various management systems.

We shape the safety skill sets of workers, Supervisors and Managers to ensure that they have adequate knowledge to carry out their works safely. We also organize training for corporate companies.

provide professional advice and manage a safe workplace for you by providing method statements, risk assessment, safe work procedures and other essential professional consultancy services. We are also accredited with a 4-year EduTrust Accreditation quality standard mark as part of the recognition of our excellence in quality teaching and student experiences as a registered Private Education Institute.













Thank You! We hope you enjoyed our 7th issue of EA Journal





FEEL FREE TO CONTACT US FOR MORE COURSE DETAILS

- +65 6297 8417
- **9381 3608 +65 9381 3608**
- www.eversafe.edu.sg
- training@eversafe.com.sg

Scan QR Code to view our courses







Kampong Kapor Rd, Little India Singapore 208674



No.2, Joo Koon Road, Singapore 628966 Island wide 4 Locations



Soon Lee Street, #04-14,16,17 Pioneer Junction, Singapore 627606



No.2, Wan Lee Road, Singapore 627934

EMERGENCY HOTLINE NUMBERS

- POLICE
- 999
- FIRE / AMBULANCE
- 995
- NON EMERGENCY
- 1777
- MOM
- 6438 5122
- NEA
- 1800 225 5632
- SP POWER
- 1800 778 8888
- PUB
- 1800 225 5782
- COMFORT
- 6552 1111
- 6555 8888