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1. MD'S MESSAGE



Welcome to the 17th edition of our EA Journal as we embrace the opportunities of 2024. As the Managing Director of Eversafe Academy, I extend our gratitude to all the authors, contributors, and readers who have been part of this enriching journey. Your dedication to the exchange of ideas and the pursuit of knowledge has truly made our EA Journal a success.

Here's to another year of continuous innovation, exploration and growth!

1. Data Protection Trust Mark (DPTM) - Enterprise Development Grant (EDG) Approved Project

I am delighted to share the great news that Eversafe Academy has been granted approval by Enterprise Singapore for Enterprise Development Grant (EDG) with funding support for our EDG Project - Data Protection Trust Mark (DPTM).

This achievement highlights our strong commitment to upholding the highest standards of data protection by strengthening business data security with the Data Protection Trustmark (DPTM) certification, which is endorsed by IMDA to enhance data protection strategy and stay ahead in data security.

In light of this, we are gearing up for the next milestone – a detailed schedule is prepared to complete the certification process in six months. As we prepare for this audit, our focus will be on reviewing and refining policies, employee training,

data mapping, security measures, and continuous improvement.

We are grateful for the collective effort that has brought us to this point and are confident that with your ongoing support, we will successfully navigate this audit process for DPTM.

Stay tuned for more updates as we embark on this exciting journey.



1. MD'S MESSAGE



2. OpenCerts

We are pleased to inform you about an important update regarding the certification issuance for our Workforce Skills Qualification (WSQ) courses in 2024.

Since 1 November 2014, all learners who have completed their WSQ modular courses and Full Qualifications (FQ) are issued with an E-Certificate which learners can use for confirmation of skills attainment.



On 1 November 2019, OpenCerts was introduced to support the issuance of authenticated digital certificates which can be verified using blockchain technology. OpenCerts offers an easy and reliable way for learners to receive validated and tamper-resistant digital certificates.



3. Micro-Learning



There is an enhancement to the registration process for Construction Safety Orientation Course (CSOC) Recertification Assessment. Starting from 1st January, 2024, there is an introduction of WSH (Workplace Safety and Health) Micro-learning questions in **CSOC** the Recertification Assessment mandated by MOM and WSHC.

1. MD'S MESSAGE 4. Achievements for the Year 2023



We are delighted to share with you the significant accomplishments that marked our journey in 2023. These achievements underscore our commitment to excellence and progress across various domains. Here are the key highlights:

- ISO 27001 (ISMS)
- ISO 22301 (BCMS)
- Conducted minimum 2 CSR activities every month for the year 2023 such as
- Visit to Sun Love Home 0
- Free Computer Classes for Migrant Workers 0
- Free Spoken English Classes for Migrant Workers 0
- Free Yoga Course 0
- Krsna's Free Meals 0
- **Blood Donation Drive** 0
- THK Nursing Home @ Hougang 0
- Cleaning CSR 0
- Shri Narayana Mission Home 0
- Started full-time diploma courses for international students

5. Singpass Myinfo capability for Course Registration

We have recently completed Singpass Myinfo API integration with our online Course Registration Form for quick and seamless pre-filled registration details for Singpass users. This "one-click" online registration provides instant authenticated information from government sources for our learners when they register for our courses.

Conclusion

As we eagerly anticipate the upcoming editions, we encourage you to stay engaged, share your experiences, and continue to be an integral part of our ever-growing intellectual community. The journey of innovation, exploration and discovery continues, and we look forward to the continued exchange of ideas and inspiration in the months to come. Thank you for your contributions and for being a part of our journey.



www.eversafe.edu.sg







3. FEATURES & HIGHLIGHTS



SAFETY COMMITTEE MEETING

Our EA Safety Committee was created comprising of EA Management and selected highly experienced WSH Trainers with a focus on the daily safety surveillance and safety reviews of our 4 training branches. January month meeting was conducted on 29th January 2024 at our Joo koon location.

The meeting was headed by our Managing Director Mr. Murugesh along with the 11 other members.



EA HAD CONDUCTED FIRE DRILL ON 19TH JAN 2024 AT OUR WAN LEE OFFICE



4. INDUSTRY NEWS & TRENDS



A Comprehensive Guide to Implementing Video Surveillance Systems

Introduction:

In the ever-evolving landscape of workplace safety and health (WSH), technology emerges as a powerful ally in accident prevention. This in-depth guide on Video Surveillance Systems (VSS) not only clarify the legal framework and objectives but also delves into detailed recommendations, practical examples, and acknowledgments, offering a comprehensive resource for employers keen on fostering safer work environments.

Legal Framework and Objectives:

The guide commences by elucidating the overarching objective and scope of employing VSS within the framework of WSH legislation. This foundational understanding establishes a crucial link between technology deployment and proactive risk management, laying the groundwork for subsequent sections.

1.1 WSH Legislation on VSS:

An emphasis is placed on impending WSH regulations pertaining to VSS, positioning this guide as a timely supplement. By offering guidance on VSS deployment within the upcoming legal framework, employers are empowered to navigate compliance seamlessly, ensuring that workplace practices align with regulatory expectations.

1.2 Using VSS to Improve WSH:

The narrative unfolds to underscore the transformative potential of VSS in WSH practices. Real-time monitoring is positioned as a key feature enabling quick intervention, accident prevention, and the cultivation of a pervasive culture of safety within workplaces. The guide underscores the synergistic relationship between VSS and established WSH management tools.

VSS Recommendations:

This pivotal section articulates nuanced recommendations for implementing a robust VSS. Covering the spectrum from basic camera specifications to system maintenance, employers are provided with a comprehensive toolkit for informed decision-making.

4. INDUSTRY NEWS & TRENDS



2.1 Video Surveillance System:

A granular exploration of camera types, specifications, and strategic placement considerations is presented. The guide goes beyond technical specifications, addressing factors such as robustness, portability, and resolution tailored to diverse workplace contexts. Emphasis on power supply, transmission, and storage ensures adaptability to the varying landscapes of different work environments.

2.2 Transmission and Storage:

In navigating the digital terrain of video file management, the guide advocates for reliable storage solutions, optimal capacity, and archival practices. A forward-looking approach is endorsed, emphasizing the importance of video analytics capabilities and artificial intelligence in enhancing the overall efficacy of VSS.

2.3 Viewing and Access:

The guide extends its guidance to the selection of a Video Management System (VMS) software, ensuring that companies have the tools necessary for seamless storage, management, and retrieval of video files. Real-time monitoring and user accountability are positioned as essential components for maximizing the benefits of VSS.

2.4 Other Operational Considerations:

Beyond the technical aspects, the guide delves into critical operational considerations. These include the provision of adequate lighting, tamper protection, strategic use of signages, comprehensive training for VSS operators, and a robust cybersecurity framework. Each element is highlighted as a crucial pillar contributing to the overall effectiveness of VSS

2.4 Other Operational Considerations:

Recognizing that technology demands diligent upkeep, the guide delves into the realm of preventive and reactive maintenance. This section underscores the importance of continuous operation, minimal downtime, and prudent investment protection through routine maintenance practices.



4. INDUSTRY NEWS & TRENDS



Examples of VSS Installation:

The guide bridges theory with practical application by providing visual examples of how different camera types can be strategically installed and areas effectively monitored. This section serves as a visual reference, aiding companies in translating recommendations into tangible setups.

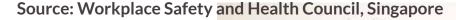
References:

A comprehensive list of references, spanning legislative documents, guidelines, and cybersecurity resources, has been meticulously compiled within this guideline. This compilation equips employers with a wealth of resources for further research and regulatory compliance.

Acknowledgments:

Closing on a note of gratitude, the guide acknowledges the collaborative efforts of the WSH Council, reinforcing the collective commitment towards advancing workplace safety through the strategic implementation of Video Surveillance Systems.

In the collaborative spirit of promoting a culture of safety, we thank the WSH Council for their expertise and dedication to enhancing workplace safety and health practices. Their guidance has been pivotal in the development of this guide, and we express our gratitude for their ongoing commitment to excellence in workplace safety and health.



https://www.tal.sg/wshc/-/media/tal/wshc/resources/publications/guides-and-handbooks/files/wsh-guide-on-video-surveilance-system.ashx



Thanikachalam Rameshkumar Head - Academic Department



TRAINING PROVIDERS' FORUM 2024



Organized by the Workplace Safety and Health (WSH) Council, the Training Providers' Forum 2024 convened on January 26, 2024, at the MND Auditorium. Highlighting the importance of providing high-quality WSH training, Mr. Christopher Koh, the WSH Council General Manager, emphasized the "CAI" approach - Continuous learning for workers, Accessibility of training, and maintaining Integrity in teaching and assessment procedures. He emphasized the significance of continuous WSH training, accessibility through online microlearning, and ensuring integrity through no-notice audits and electronic random assessments. The introduction of the WSH Coordinator Refresher Training and the Microlearning Programme demonstrates a commitment to continuous learning and accessible training. Mr. Koh concluded by urging training providers to align with the CAI direction for success in the WSH training landscape.

The forum served as a vital guide for training providers to contribute to a safer and healthier workplace.

Key insights for training providers included:

Digital Tools and Technology:

Encouraging the use of digital tools and technology for effective WSH learning. The Productive Failure Developmental framework was emphasized.

Ethical Practices:

The adoption of ethical practices to maintain high WSH training standards. A presentation on the "Code of Ethics" by SISO highlighted the significance of ethical considerations.

Inspection and Audit Findings:

Sharing inspection and audit findings from MOM and WSH Council to prevent issue recurrence. Training providers were urged to take ownership of their training and collaborate for a healthy and safe workplace.

CTAG Training Requirements Changes:

The forum highlighted key changes under the Curriculum, Training, and Assessment Guide (CTAG). Notably, preventing trainers from assessing the same course they instruct to avoid conflicts of interest.

The Training Providers' Forum 2024 served as an essential platform to promote the importance of quality WSH training. The insights shared, along with the emphasis on continuous learning, ethical practices, and collaboration, provide a comprehensive guide for training providers to contribute to a safer and healthier workplace environment.

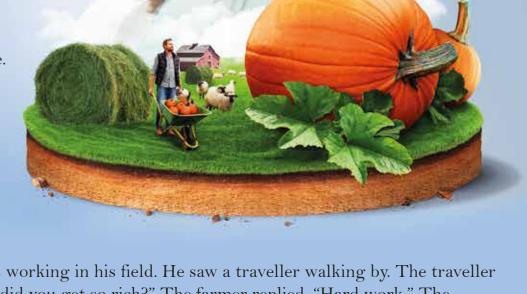
Reference: https://www.tal.sg/wshc/events/forum/2024/training-providers-forum-2024



5. MOTIVATIONAL STORY



There once lived a farmer in a small village. He was considered the luckiest man in the village. The farmer believed that God was kind to those who worked hard. He was a very hardworking farmer.



One day, the farmer was working in his field. He saw a traveller walking by. The traveller asked the farmer, "How did you get so rich?" The farmer replied, "Hard work." The traveller was surprised and said, "Many people work hard but are still poor. There must be some luck involved too!"

The farmer thought for a while and said, "You're right. Let's say luck and hard work are like two horses pulling a wagon. With only one horse, the wagon won't move. Hard work alone is not enough. Luck alone will not take the wagon far. When luck and hard work come together, that's when the wagon starts moving!"

The traveller was very impressed with the farmer's wisdom. He asked again, "What about times when you face bad luck? How do you deal with it?"

The farmer smiled and said, "When times are good, I work hard. When times are bad, I work even harder. Hard work can turn bad luck into good luck!"

The traveller thanked the farmer and continued his journey enlightened by the farmer's positive attitude and simple wisdom. Like the traveller, we too can learn from the farmer's story.



(Adapted from the original) BY – G. Rambu Paul Dhinakaran Senior Manager - Human Resources



6. OUR TRAINERS



Our MD Mr Murugesh presented the monthly Trainer Excellence Pathway (TEP) Certificate of Appreciation for January 2024's Exemplar Trainer.

FullTime Trainers

- 1. Mr. Velayudam Subramanian Ravichandran
- 2. Mr. Chandra Segar
- 3. Mr. Md Rakibul Islam

Associate Trainers

- 4. Mr. A B M Mohsin
- 5. Mr. Ng Siew Moh
- 6. Mr. Vadamalai Sankar











6. OUR TRAINERS





Mr. Maruthanayakam Kamalakannan

Who finished the

Marathon - 42.197Kms

at the **Standard Chartered Singapore Marathon**3 December 2023

in a net time of

07:22:26

Best Wishes from Eversafe Academy Team

Dear Sir,

I am honored to receive the **Best Trainer Award for 2023.** My gratitude to Eversafe Academy's management for their continuous support.

Reflecting on my 26 Years of training experience in Singapore, this award confirms the passion I bring to every session, motivating me to strive for excellence and leave a lasting impact on learners.

Special thanks to fellow trainers and staff for creating a positive environment. It's been an incredible journey at Eversafe Academy, adding to our shared success.

With two years of service, I'm inspired to support our team's growth. This honor strengthens my commitment to providing quality education and fostering a culture of continuous improvement at Eversafe Academy.

Looking forward to more years of learning and growth!

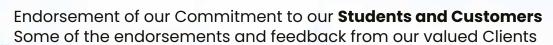
Best regards,



MD RAKIBUL ISLAM (TRAINER)



7. TESTIMONIALS (CLIENTS)







Dear Ms. Priyanka,

The response is prompt and thank you for providing the link with username and password in order to download the cert, so that we don't need to make another trip to collect the cert.

Company name-Materials Provident (Marine) Pte Ltd
Company incharge-Elaine Ang

Course Incharge-Ms Priyanga

Company name-BRIGHTSUN GROUP
Company incharge-Ms uma
Course Incharge-Ms Jayalakshmi

66

Dear Team,

As of now the support and services given by Ms Jaya is super Awesome She is very patient and great



Hi Madam, We appreciate your coordination for all the access to the course and we are willing to keep continuing.

Company name-Greatpraise Contractors Pte Ltd.

Company incharge-V.Prabhu

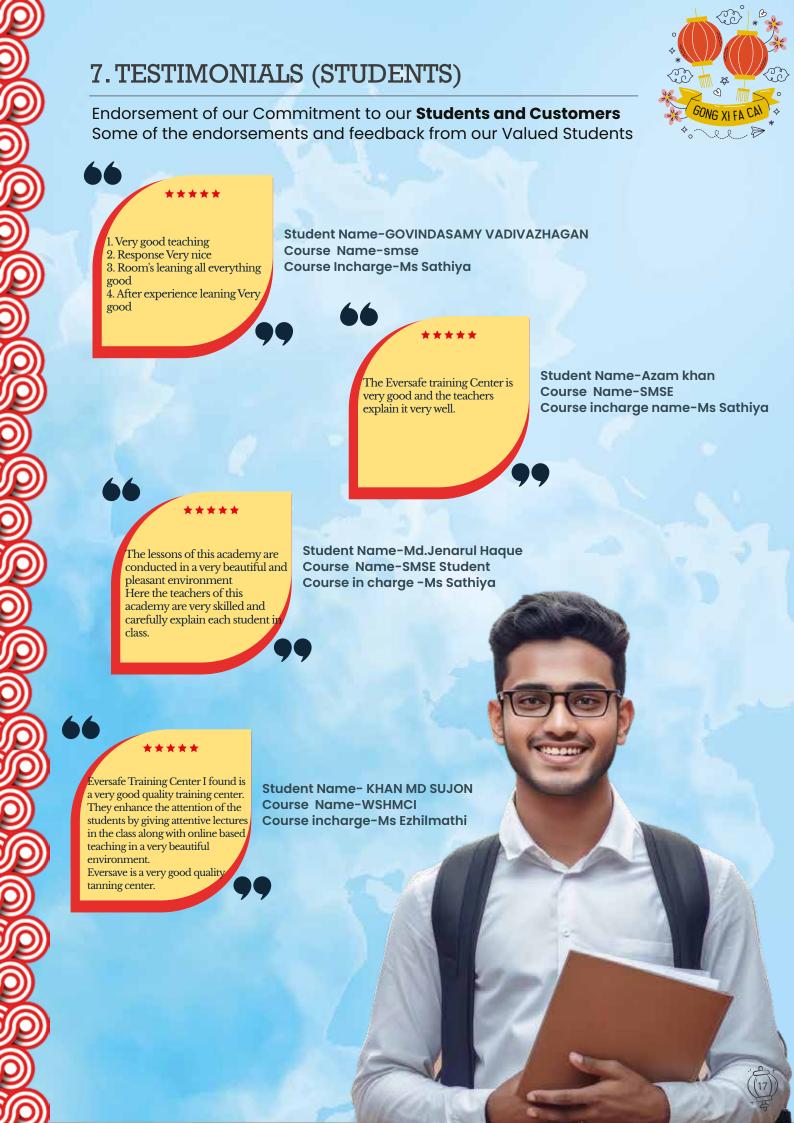
Course Incharge-Ms Parameshwari

Company name-Ibuilders Pte Ltd.
Company incharge-Wendy Tan
Course Incharge-Ms Agalya



I Would like to express my appreciation to you for your quick and fast response to guide me thru the smooth process of registrations for my workers training.





8. HEALTH & FITNESS PROGRAMMES



EverSafe Academy Health Contest - January 2024

We are pleased to announce the top performers in the EverSafe Academy Health Contest for January 2024:



1. JAYAPRAKASH – Leading with an impressive total of **572,911 steps**, Jayaprakash claims the top position. His dedication to maintaining a healthy lifestyle is commendable and serves as an inspiration.



2. THIAGARAJAN - Congratulations to Thiagarajan for securing the second position with a notable total of **531,671 steps** in January. His commitment to physical well-being is recognized and appreciated.



3. APARNA – Well done, Aparna! With a total of **473,133 steps,** she has demonstrated a strong commitment to health and wellness throughout the January challenge. Her enthusiasm is commendable.

We extend our gratitude to all participants who actively embraced the Fitness challenge, contributing to the development of a culture of wellness at EverSafe Academy.

Let's continue to motivate and support each other in prioritizing health. Stay tuned for more exciting events and initiatives in the coming months. Remember, every step takes us closer to a healthier and more productive lifestyle.





8. HEALTH TIPS & STRATEGIES







Pomegranate



Fenugreek



Bottle Gourd Soup



Dates



Banana



Legumes



Nuts



Beetroot and Apple Juice



Tomatoes



Whole Grains



Liver



Spinach







Negative Emotions at the Workplace



SCAN QR CODE TO SUBMIT YOUR COMPLETED MATCHING SAFETY CROSSWORD PUZZLE

Please complete the matching puzzle for hazard signages and snap a picture to upload via our QR Code with your details for a chance to win prizes before 1st March 2024.

Prizes

1st S\$50

2nd \$\$40

3rd \$\$30

Example: The word HOME X Q Z H O M E B P W T

WORDS MAY APPEAR:

- 1. Top-down
- 2. Bottom-up
- 3. Left-right
- 4. Right-left

IN THE FOLLOWING **DIRECTIONS:**

- 1. Horizontal
- 2. Vertical
- 3. Diagonal

LOOK OUT FOR THE WORDS:

- **Anger**
- 23 **Anxiety**
- Disgust
- Fear
- Shame



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	J	D	R	Р	Н	D	Н	Е	S	Н	L
	K	D	С	S	N	F	G	Р	Α	J	K

(JAN) Last Month Winners **SEIAM SOHEL PICHAIRAM**

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W	Z	J	Υ	R	R	Ε	В	Ν	W	1
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R	Х	Р	L	F	W	Q	N	٧	R	Υ
Т	С	Ε	Р	Α	Ε	М	Α	С	0	Т
Υ	٧	Α	Р	L	R	N	Р	Х	Т	R
U	В	R	Q	L	Ε	R	Α	Z	R	Ε
1	N	Ν	W	J	Α	٧	Т	L	U	W
0	М	Н	Ε	н	Υ	С	Υ	U	D	Q
Р	Q	Υ	S	K	U	0	Α	K	Т	М
Α	Α	М	R	R	1	L	U	J	N	М
S	L	Т	Р	L	Α	L		Н	G	N
L	Z	G	Υ	Z	0	Α	0	N	Α	В
D	W	Т	U	Х	Α	Р	G	G	S	٧
F	S	٧	1	1	Р	S	R	Ε	D	С
G	Х	F	R	С	Α	Ε	Α	F	F	X
Н	Ε	U	0	٧	S	J	Р	D	G	Z
J	D	R	Р	В	D	н	Ε	S	н	L
K	D	С	Α	N	F	G	Р	Α	J	K

(JAN) Last Month Puzzle Answer

- ► Slip
- ► Fall
- ▶ Collapse
- ▶ Sharp
- Protruding



11. SOCIAL MEDIA PRESENCE



Eversafe Academy - Reach and Impressions for January 2024



Mobile App Views

#32,885





Eversafe Academy believes that creating awareness through Social Media can make a positive impact on the public and learning communities. Eversafe Academy has been producing helpful and informational videos on our YouTube Channel "Eversafe Academy". Some of the recent videos posted on our channel are



1. Testimonial Videos

Posting testimonial videos can be a great way to showcase positive experiences and feedback from the students by obtaining proper consent from them.













2. Course Informational Videos

Engaging videos with course information such as contents, duration of the course, fee, and other details, to encourage and promote learning in-demand skills and courses to improve career advancement chances for various industries









3. Safety & General Videos

Videos showcasing our learning methods, international students, and providing general news about Chinese New Year special classes and courses have the potential to convey positive messages and connect people with them.











12. CORPORATE SOCIAL RESPONSIBILITY

- CSR EVENTS



Corporate Social Responsibility (CSR) Activities by Eversafe Academy

Eversafe Academy has successfully launched the below new course.

We have planned to start the next batch for **FREE YOGA Classes** for migrant workers, and we are most pleased to share that there was a high demand for this type of FREE classes, which forms part of our Corporate Social Responsibility (CSR) service by Eversafe Academy for the migrant worker community.

UPCOMING CLASS DATE

- 4th Feb 2024
- 18th Feb 2024
- 25th Feb 2024
- 03rd Mar 2024



Timing: 6 PM to 9.45 PM **Location:** Little India branch, 2 Kampong Kapor Rd, Singapore 208674

EA will be conducting

FREE SPOKEN ENGLISH Classes

on the below scheduled dates.

UPCOMING CLASS DATE

- 18th Feb 2024
- 25th Feb 2024
- 03rd Mar 2024
- 10th Mar 2024
- 17th Mar 2024



Timing: 6 PM to 9.15 PM **Location:** Little India branch, 2 Kampong Kapor Rd, Singapore 208674

For more info



13. LATEST EA COURSES & UPCOMING EVENTS



- · Eversafe Academy has successfully launched the below new course.
 - 1. Fire Watchman Safety Course (FWSC)
- Below listed courses have been developed and The CPD points are approved by SISO. The First batch will be conducted in the month of December 2023
 - 1. Enhanced Confined Space Rescue Training for Safety Professionals (ECSRTSP)
 - 2. Critical Skills for Safety Professionals



SCAN THE QR CODE



for more courses

VISIT OUR WEBSITE

www.eversafe.edu.sg/courses/







WCSC APPROVAL NO: WCSC/APP/SGP/054

SCIENCE OF UNIFIED LIVING

A revolutionary insight blending Ancient Indian Wisdom and Contemporary Science





Our Featured Courses:

- 1. YOGA FOR HUMAN EXCELLENCE FOUNDATION COURSE
- 2. KAYAKALPA YOGA
- 3. INTROSPECTION COURSE (I, II & III)
- 4. CHILDREN YOGA
- 5. CERTIFICATE IN YOGA FOR HUMAN EXCELLENCE (CYHE)
- 6. DIPLOMA IN YOGA FOR HUMAN EXCELLENCE (DYHE)



For more info

Call: +65 6297-8417 | WhatsApp: +65 9381 3608









OPEN POSITIONS





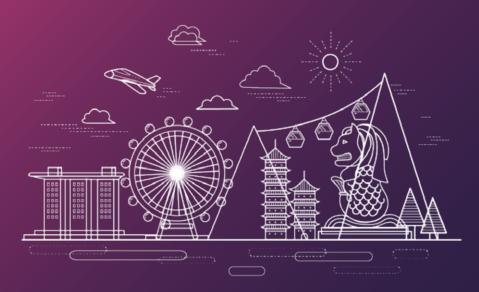






16. ABOUT EVERSAFE ACADEMY





Eversafe Academy is a

well-established training institute providing innovative training to meet the needs of the adult learners and PMETs of Singapore and regionally. We are one of the well-known Training Providers in the WSH sector, with a team of highly experienced and dedicated safety professionals who are trained and capable in the implementation of workplace safety, corporate loss control and regulatory compliance. We have a group of experienced engineers who can assist in the implementation and establishment of various management systems.

We shape the safety skill sets of workers, Supervisors and Managers to ensure that they have adequate knowledge to carry out their works safely. We also organize training for corporate companies.

We provide professional advice and manage a safe workplace for you by providing method statements, risk assessment, safe work procedures and other essential professional consultancy services. We are also accredited with a 4-year EduTrust Accreditation quality standard mark as part of the recognition of our excellence in quality teaching and student experiences as a registered Private Education Institute.

Call: +65 6297-8417 | WhatsApp: +65 9381 3608



For more information visit - www.eversafe.edu.sq









► Thank you for being part of our EA Journal community!

It's hard to believe it's been a year since we embarked on this journey together. Over the past 12 months, the EA Journal has been a source of inspiration, knowledge, and growth for our readers. As we wrap up our first year, we'd like to express our gratitude for your unwavering support.

► Reflecting on Our Journey

In our inaugural year, we've explored a wide range of safety-related topics, shared insights from industry experts, and brought you the latest trends and best practices in the field of safety. We've strived to be your trusted source for safety education and awareness, and we're proud of the community that has grown around the EA Journal.

▶ What's Ahead

As we move forward into our second year, we are committed to continuing our mission of enhancing safety standards across various industries and sectors. We'll bring you even more valuable content, expert insights, and opportunities for networking and growth.

► Subscribe Today & Stay Connected

We encourage you to stay connected with us through our website, webinars, workshops, and events. Your feedback and engagement are invaluable to us as we work together to make the world a safer place.

If you haven't already, now is the perfect time to subscribe to the EA Journal. Don't miss out on the valuable content and community that awaits you.

THANK YOU ONCE AGAIN FOR YOUR SUPPORT AND FOR BEING A PART OF THE EVERSAFE ACADEMY FAMILY.
WE LOOK FORWARD TO ANOTHER YEAR OF SAFETY, LEARNING, AND GROWTH TOGETHER.

With warm regards, The EA Journal Team









We hope you enjoyed our 17th Issue of EA Journal

We'll keep you informed with the newest facts and knowlege. Please continue to support us.

Scan the QR to read our Journal Issues









Island wide 4 Locations

LITTLE INDIA



No. 2, Kampong Kapor Rd, Singapore 208674

JOO KOON



No. 2, Joo Koon Road, Singapore 628966

PIONEER JUNCTION



No.3, Soon Lee Street,#04-14, 16,17, Pioneer Junction, Singapore 627606

WAN LEE

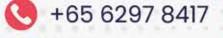


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