



EVERSAFE ACADEMY[®]
Steps To Success

EA JOURNAL

December Issue #27



Merry  &
Christmas
Happy New Year

★ SPECIAL CLASSES ★

BOOK ANY COURSE @

\$S\$10*

*T&C Apply

CHRISTMAS CLASSES

NEW YEAR CLASSES

COMBINED CLASSES



25, 29TH DEC,
01 & 05TH JAN



01, 05, 12 &
19TH JAN

25, 29TH DEC,
01, 05, 12 & 19TH JAN

/EVERSAFE_ACADEMY



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www.eversafe.edu.sg

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Welcome to the December 2024 edition of the Eversafe Academy (EA) Journal. As we approach the end of another eventful year, December serves as a reflective milestone for Eversafe Academy.

It is a time to celebrate our accomplishments, express gratitude, and plan for an even brighter future. This edition of the EA Journal highlights key moments that defined 2024—our active engagement in safety and community initiatives, our pursuit of innovation through digital transformation, and our unwavering commitment to excellence in education and workplace safety.



1. STRATEGIC PLAN FOR 2025

December marks a crucial time for Eversafe Academy as we reflect on the accomplishments of 2024 and plan strategically for the year ahead. It is an opportunity to evaluate our practices and set clear goals to drive future growth.

We are conducting an annual internal review of our Standard Operating Procedures (SOPs), vision, mission, and core values to ensure they remain relevant and aligned with our objectives



and regulatory requirements. Long-term and short-term goals are being refined, along with departmental KPIs, to strengthen accountability and performance across the organization.



In planning for 2025, we are focusing on key initiatives while strategizing ways to expand our reach to local and international students. Additionally, we aim to solidify academic partnerships and enhance our facilities to meet the evolving needs of education and training.

Guided by our commitment to one of our core company values “Quality, Innovation, and Research,” we are shaping a roadmap for 2025 that ensures Eversafe Academy remains at the forefront of excellence in education and workplace safety. Together, we are preparing for another year of growth, innovation, and impact.

2. IMDA DIGITAL LEADER PROGRAM – PRESENTATION

On 21st November, we had a productive meeting with DLP Officers from IMDA regarding the Digital Leader Program (DLP). During the session, we introduced our organization, shared our vision for organizational digital transformation, and presented two well-prepared proposals for DLP projects.



The discussions were engaging and insightful, reflecting our commitment to leveraging innovation and technology. We are now eagerly anticipating IMDA's feedback and the outcome of our submissions of our proposals that align with the objectives of the DLP program and address key priorities for digital advancement.



3. FIRE DRILL AT DORMITORIES

As part of our ongoing Corporate Social Responsibility (CSR) efforts to promote safety awareness and preparedness among dormitory residents, ensuring they are well-equipped to handle emergency situations effectively, we conducted fire drills at two dormitories: Jalan Papan Westlite on 08th November and Westlite Woodlands on 14th November.

These drills were organized to enhance.

We are sincerely grateful to the management teams of both dormitories for extending their warm invitation and providing support to make these events a success.



The fire drills were led by one of our dedicated Fire Safety Manager (FSM) officers, who collaborated closely with our facility and marketing teams to deliver an impactful and engaging experience.

Together, they ensured that all participants understood the importance of fire safety and their roles during emergencies.

It was a meaningful and rewarding experience for our team and all participants, further reinforcing the importance of collaboration in creating safer living and working environments.

4. EXPRESSIONS OF GRATITUDE:

As we prepare to embrace the opportunities and challenges of 2025, we take this moment to reflect on the incredible journey we have had so far. We are deeply grateful to everyone who has supported us throughout the years, and especially in 2024—a year that marked significant milestones, growth, and achievements for us.

❄️ | MD Message



Your trust, encouragement, and collaboration have been the foundation of our progress and success. Whether it was our valued partners, dedicated team members, or the communities we serve, each contribution has been a vital part of our story, inspiring us to strive for excellence in everything we do.

As we step into 2025, we carry forward our commitment to growth, innovation, and making a positive impact. We wish everyone a year filled with purpose, success, and meaningful moments. Let's continue to work together to make 2025 another extraordinary chapter for all of us.

CONCLUSION:

As 2024 concludes, we are proud of the strides we have made and grateful for the support that has empowered us to achieve remarkable milestones. Guided by a clear vision and strategic planning, we look forward to 2025 as another year of growth, innovation, and meaningful impact.

We extend our heartfelt gratitude to everyone who has been part of our journey. Let us continue to collaborate, inspire, and achieve new heights in 2025. Here's to a prosperous and impactful year ahead!



R. MURUGESH
(MANAGING DIRECTOR)



Happy

WARM REGARDS,

NEW YEAR
2025

Tuesday, 31 December

❄️ | Our Achievements



WE HAVE SUCCESSFULLY
TRAINED AND GRADUATED

816,122 +

STUDENTS AS OF NOVEMBER 2024



❄️ | Features & Highlights



1. EA SAFETY COMMITTEE MEMBERS MEETING

Our EA Safety Committee was created comprising of EA Management and selected highly experienced WSH Trainers with a focus on the daily safety surveillance and safety reviews of our 4 training branches. November month meeting was conducted on 30th November 2024 at our Little India location.

The meeting was headed by our Managing Director Mr. Murugesh along with the 11 other members.



SAFETY COMMITTEE MEETING

2. Eversafe Academy conducted Diwali special classes on 31st Oct, 1st Nov, 2nd Nov and 3rd Nov 2024, 642 students got benefited.



❄️ | Features & Highlights



3. Eversafe Academy conducted workshop on “**Resume Writing Skills**” on 30th Nov 2024 with 78 members.



4. Eversafe Academy conducted **Free Spoken English classes** in the month of November 2024. Thirteen students have got benefited with this class.



5. Eversafe Academy conducted **Fire Drills** at two dormitories: Jalan Papan Westlite on 08th November 2024 and Westlite Woodlands on 14th November 2024.



6. Eversafe Academy has conducted **Freshers Day** on 27th November 2024, in that 25 students participated.



❄️ | Industry News & Trends



Enhancing Forklift Safety: Mandatory Refresher Training and its Implications for Workplace Safety and Health

OVERVIEW AND IMPORTANCE OF THE INITIATIVE BACKGROUND

Vehicular incidents remain a critical workplace safety issue, contributing to the majority of fatalities from 2022 to 2023. Of these, forklifts were involved in one out of four fatal accidents. Moreover, MOM inspections revealed that 80% of forklift-related violations stemmed from operators failing to complete refresher training within three years, as outlined in the WSH Guidelines on Safe Operation of Forklift Trucks.

OPERATE A FORKLIFT ONLY IF YOU ARE TRAINED AND AUTHORISED



ENHANCED TRAINING MANDATE

To address these safety gaps, the Ministry of Manpower (MOM) has mandated that forklift operators undergo refresher training every three years, starting 2027. This policy, enacted under Section 31(4) of the WSH Act, aims to ensure operators maintain their competency and adhere to safety standards.

❄️ | Industry News & Trends



COURSE CURRICULUM AND STAKEHOLDER IMPACT

COURSE HIGHLIGHTS

The enhanced Forklift Operator Refresher Training will deliver comprehensive theoretical and practical modules to achieve the following:

LEGISLATION AND COMPLIANCE

Educating operators on WSH Legislation and SS573 standards.

TECHNICAL SKILLS

Training in load chart interpretation, forklift stability, and safe operation techniques.

CASE STUDIES

Learning from real-life accident scenarios to highlight common safety lapses.

PRACTICAL MAINTENANCE

Pre- and post-operational checks to ensure equipment reliability.

BENEFITS TO STAKEHOLDERS

OPERATORS

Improved operational safety skills and reduced risk of accidents.

EMPLOYERS

Safer workplaces, compliance with regulations, and enhanced workforce reliability.

❄️ | Industry News & Trends



STRATEGIC RECOMMENDATIONS AND CONCLUSION



STRATEGIC RECOMMENDATIONS

OPERATORS:

- Schedule training promptly to avoid disruptions as the 2027 deadline approaches.
- Utilize the training as an opportunity to gain deeper insights into safe practices.

EMPLOYERS:

- Maintain compliance by developing training schedules and ensuring timely participation by operators.
- Foster a safety-first culture by integrating training outcomes into daily operations.

TRAINING PROVIDERS:

- Partner with MOM to ensure courses align with workplace needs and industry advancements.

❄️ | Industry News & Trends



By mandating refresher training every three years, MOM aims to create a safer and more compliant workforce, significantly reducing fatalities and injuries associated with forklift operations. This initiative highlights MOM's commitment to fostering a robust safety culture across industries.

ACKNOWLEDGMENT:

This journal is based on guidelines and updates provided by the Ministry of Manpower (MOM).



THANIKACHALAM RAMESHKUMAR
HEAD – ACADEMIC DEPARTMENT
EVERSAFE ACADEMY

RESOURCES:

<https://www.mom.gov.sg/newsroom/press-releases/2024/1106-enhanced-forklift-operator-refresher-training-course-and-new-refresher-training-requirement>
<https://www.tal.sg/wshc/resources/publications/resource-kits/forklift-safety-pack>

❄️ | Motivational Story



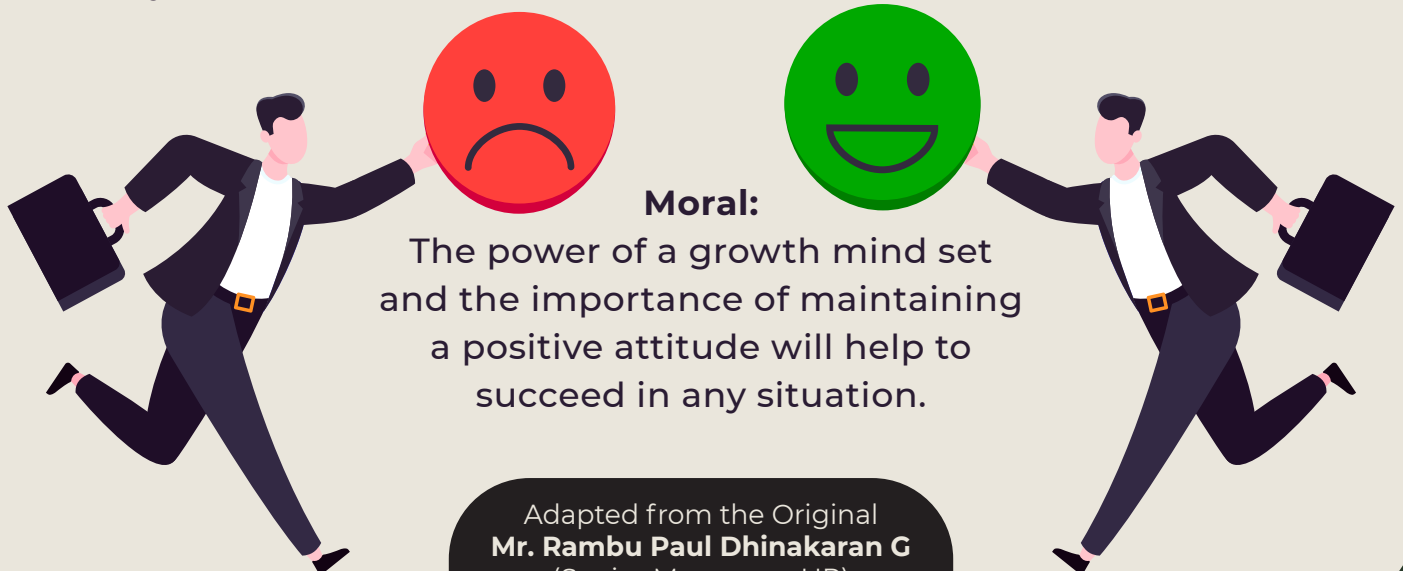
THE POWER OF PERSPECTIVE AND ATTITUDE

The story goes that two shoe salesmen were sent by a shoe company to a foreign country to assess the market for their product. The first salesman arrived and immediately sent a message back to the company saying, **“There is no potential here – nobody wears shoes.”**

The second salesman arrived and sent a message back saying, **“This is a fantastic opportunity – nobody wears shoes!”**

The story demonstrates how two people can look at the same situation and interpret it completely differently based on their mind set and attitude.

The second salesman had a positive outlook and saw the potential in the situation, while the first salesman had a negative outlook and saw only the obstacles.



❄️ | Our Trainers



OUR MD MR MURUGESH PRESENTED THE MONTHLY TRAINER EXCELLENCE PATHWAY (TEP)

CERTIFICATE OF APPRECIATION FOR NOVEMBER 2024'S EXEMPLAR TRAINER'S

FULL TIME TRAINERS



**SELVARAJ
POTHIRAJ**



**LATCHMANA
MURLLY**



**AFFANDY
WESTLAKE**

**Great
JOB**

ASSOCIATE TRAINERS



**SELLACHAMY
SOMASUNDARAN**



**HANUMANTHASAMY
ASOKAN**



**JOHN MOHAN
S/O DURAISANGAM**



❄️ | Testimonials (Clients)



Company name - SECOM (S) PTE LTD.
Company incharge - Doria
Course Incharge - Shenbagam



I am very satisfied with Shenbagam's service. She is very responsive, patience and solve my problem faster than I expected.
Keep up the good work Shenbagam!



Company name-Landscape engineering pte ltd
Company incharge-Anbharasi
Course Incharge-Ms Ezhimathi



Just wanted to drop a note to say how impressed I was with your customer service. Ms Ezhil managed to solve my issues in prompt and made sure I was happy every step of the way. Keep up the fantastic work!



Company name-Fei Hong Engineering Pte Ltd
Company incharge-Julia young
Course Incharge-Ms shagila



Thank you for your feedback on the attendance of my employee for today's class. I am glad that he has arrived safely to your premises and I am sorry that he was late. I am really thankful that you are able to check on my behalf for his attendance as he did not respond to me.



Company name-SAKSHAM PTE LTD
Company incharge-Pandiarajan
Course Incharge-Parameshwari



Dear Eversafe,I wanted to take a moment to thank you for the Eversafe training sessions that you have conducted for us. Your approach to training and exams was very effective. Triner was able to explain concepts in a way that was easy to understand.



❄️ | Testimonials (Students)



Student Name - Muniyandy Muniya Selvam
Course Name - DCE
Course Incharge - Nivedhitha

Your communication skills are top-notch! You explained everything clearly and made sure I understood each step



Student Name - Jewel Sah Kamal Hossain
Course Name - Level B
Course Incharge - Vimala

I am extremely impressed with the customer service at the Eversafe training institute, especially Ms. Vimla. She has been exceptionally attentive and responsive to all my inquiries and concerns. Her friendly demeanor and willingness to go the extra mile made my experience smooth and enjoyable. Kudos to Ms. Vimla for her outstanding service!



Student Name - Ahamed Sahla
Course Name - Level B
Course Incharge - Kaushalya

Dear Ms. Kaushalya, I hope this message finds you well. I am writing to provide a testimonial regarding the excellent customer service

I have received from you. Your prompt and professional response to all my inquiries has been outstanding.



Student Name - SASIKUMAR SATISH
Course Name - Level B
Course Incharge - Kaushalya

She is very good

And she response also is so good. The way of talking and responding is also so good. Coomunication with us is also so good. I am satisfied off his response.



❄️ | Health & Fitness Programmes



EVERSAFE ACADEMY HEALTH CHALLENGE RESULTS NOVEMBER 2024

HELLO, EVERSAFE ACADEMY FAMILY!

We're thrilled to announce the results of the November Eversafe Academy Health Challenge! Your continued dedication to leading healthier, more active lives inspires us all.

November was a month of pushing limits and making every step count as we built on our progress and set new personal milestones.

A big shoutout to everyone who participated you've shown that small, consistent efforts truly lead to great results. Let's take a moment to celebrate this month's top achievers who've gone above and beyond!

NOVEMBER CHAMPIONS



SRINIVASAN
RAJAGOPALAN

539,771 STEPS



K. M. SANKITHAN

495,008 STEPS



ANITHA. B

470,030 STEPS

Congratulations to **Srinivasan Rajagopalan, Sankithan, and Anitha** for their outstanding achievements! Your determination and consistency are nothing short of inspiring, and you've set an incredible example for all of us.

As we step into December, let's keep the momentum going. Remember, every step brings us closer to a healthier, happier lifestyle. Keep encouraging one another, stay active, and let's continue striving for greatness together!





HEALTH TIP OF THE DAY



Cardamom contains good amount of manganese which is known to regulate Type II diabetes.

Adequate manganese intake may lower your risk of **diabetes, arthritis and osteoporosis.**



Studies showed that turmeric appeared to lower LDL (bad) cholesterol **levels and triglycerides,**

as well as prevent LDL from being oxidized, so it prevents **formation of atherosclerosis.**

❄️ | Fun with Puzzle & Games



METAL WORKING SAFETY QUIZ

- What type of personal protective equipment (PPE) should you wear when working with metal?**
a) Safety glasses b) Gloves
c) Ear protection d) All of the above
- Why is it important to keep the work area clean and free of debris?**
a) To save time during cleanup b) To prevent accidents and injuries
c) To impress visitors d) To reduce noise
- What should you do if you find a machine that is malfunctioning or in disrepair?**
a) Continue using it carefully b) Report it to your supervisor and tag it out
c) Try to fix it yourself d) Ignore it and use another machine
- When should you inspect your tools and equipment?**
a) Before starting work each day b) Once a week
c) When you have free time d) Only when they appear to be damaged
- Why is it important to have proper ventilation in the workspace?**
a) To maintain a comfortable temperature b) To reduce the risk of fire
c) To prevent the inhalation of harmful fumes and dust d) To keep tools from overheating
- What should you do if you get a small cut or burn while working?**
a) Ignore it and continue working b) Wash it thoroughly and apply a sterile bandage
c) Scream for help d) Take a break and rest
- Why is it important to secure loose clothing and tie back long hair when working with metal?**
a) To look professional b) To prevent it from getting caught in machines
c) To stay cool d) To avoid distractions
- What should you do if you see someone working unsafely?**
a) Ignore it; it's their responsibility b) Report it to a supervisor
c) Confront them aggressively d) Take over their task
- Which of the following is NOT a safe practice when handling heavy metal objects?**
a) Using proper lifting techniques b) Asking for help when needed
c) Using mechanical aids like hoists and dollies d) Carrying as much as possible to save trips



❄️ | Fun with Puzzle & Games



10. Why should you never remove machine guards or safety devices
- a) They are expensive to replace
 - b) They are annoying but necessary
 - c) They protect you from hazards and prevent injuries
 - d) They make the machine look better

FILL YOUR ANSWERS IN THE TABLE BELOW:

Question No	Answer
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	



**SCAN QR CODE TO SUBMIT
YOUR COMPLETED
ANSWER**

Please complete the Quiz answers and snap a picture to upload via our QR Code with your details for a chance to win prizes before 1st January 2025.

Prizes **1st** S\$50 **2nd** S\$40 **3rd** S\$30

LAST MONTH WINNERS



1st S\$50

**KHAM
JULY**



2nd S\$40

**DWARAPOODI
BRAHMAJI**



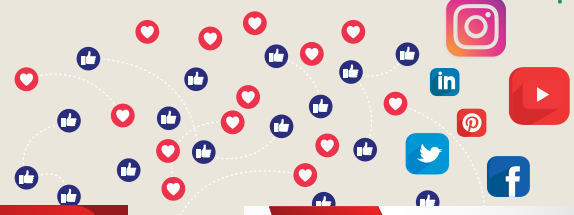
3rd S\$30

**MUNIYAMUTHU
MANIVEL**

❄️ | Social Media Presence



EVERSAFE ACADEMY REACH AND IMPRESSIONS FOR NOVEMBER 2024



SOCIAL MEDIA VIEWS **#741**

MOBILE APP VIEWS **#30,142**

YOUTUBE IMPRESSION - 271



Eversafe Academy believes that creating awareness through Social Media can make a positive impact on the public and learning communities. Eversafe Academy has been producing helpful and informational videos on our YouTube Channel "Eversafe Academy".
Some of the recent videos posted on our channel are



01. Student Testimonial Videos

Posting testimonial videos can be a great way to showcase positive experiences and feedback from the students by obtaining proper consent from them.



2. Course Informational Videos

Engaging videos with course information such as contents, duration of the course, fee, and other details, to encourage and promote learning in-demand skills and courses to improve career advancement chances for various industries.



03. New Courses & In-depth Videos

In October 2024, we focused on showcasing our brand-new courses and certificate courses, including an in-depth video about the Apply Workplace Safety and Health in Construction Sites (ACS) course offered in 8 different languages.



❄️ | Corporate Social Responsibility



We have planned to start the next batch for FREE YOGA Classes for migrant workers, and we are most pleased to share that there was a high demand for this type of FREE classes, which forms part of our Corporate Social Responsibility (CSR) service by Eversafe Academy for the migrant worker community.

UPCOMING CLASS DATE

- 8 Dec 2024
- 15 Dec 2024
- 22 Dec 2024
- 29 Dec 2024
- 5 Jan 2025
- 12 Jan 2025
- 19 Jan 2025
- 26 Jan 2025



Timing: 6 PM to 9 PM Location: Little India branch,
No 2, Kampong Kapur Rd, Singapore 208674

**EA WILL BE CONDUCTING
FREE SPOKEN ENGLISH CLASSES
ON THE BELOW SCHEDULED DATES.**

UPCOMING CLASS DATE

- 15 Dec 2024
- 22 Dec 2024
- 29 Dec 2024
- 05 Jan 2025
- 12 Jan 2025



Eversafe Academy has planned to visit Sree Narayana Mission Nursing home on 20th December 2024.

For more info

Call: +65 6297-8417 | WhatsApp: +65 9381 3608
www.eversafe.edu.sg | training@eversafe.com.sg

❄️ | Latest EA Courses & Upcoming Events



EVERSAFE ACADEMY WILL SOON LAUNCH THE BELOW LIST OF **NEW COURSES**

FORKLIFT OPERATOR REFRESHER TRAINING

Eversafe Academy launched the below list of new courses in the month of November



- **OPERATE LORRY CRANE**
- **MANAGE INDOOR AIR QUALITY**
- **MANAGE HAZARDOUS SUBSTANCES**



SCAN HERE

UPCOMING EVENTS

1. Eversafe Academy has planned to conduct workshop on "Learning Styles" on 28 December 2024
2. Safety committee meeting will be conducted at Wan Lee on third week of December 2024.
3. Eversafe Academy has planned to conduct Christmas and New Year special classes on 25th, 29th December 2024, 1st Jan and 5th Jan 2025.
4. Eversafe Academy has planned to conduct Annual Day Event on 18 December 2024.
5. On 15 December 2024, Eversafe Academy will take part in International Migrants Day, handing out 2000 goodie bags




**EVERSAFE ACADEMY
SKY MEDITATION CENTRE**

WCSC APPROVAL NO: WCSC/APP/SGP/054

SCIENCE OF UNIFIED LIVING

A revolutionary insight blending Ancient Indian Wisdom
and Contemporary Science

[Join Now](#)





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View Our
Courses
in detail.

Visit our website for more details:
www.eversafe.edu.sg/yoga-home

Our Featured Courses:

1. YOGA FOR HUMAN EXCELLENCE – FOUNDATION COURSE
2. KAYAKALPA YOGA
3. INTROSPECTION COURSE (I, II & III)
4. CHILDREN YOGA
5. CERTIFICATE IN YOGA FOR HUMAN EXCELLENCE (CYHE)
6. DIPLOMA IN YOGA FOR HUMAN EXCELLENCE (DYHE)



For more info
Call: +65 6297-8417 | WhatsApp: +65 9381 3608
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❄️ | **Join Us**



WE ARE HIRING!

JOIN OUR TEAM

MARKETING EXECUTIVE - 2

NETWORK EXECUTIVE - 1

YOGA CUM DIPLOMA TEACHER - 1

DIPLOMA TEACHERS

WSH TRAINERS



Email us your resume at
hrl@eversafe.com.sg

For more info contact:

Call: (+65) 9059 6339
| www.eversafe.edu.sg

**APPLY
NOW**

❄️ | About Eversafe Academy



Eversafe Academy is a well-established training institute providing innovative training to meet the needs of the adult learners and PMETs of Singapore and regionally. We are one of the well-known Training Providers in the WSH sector, with a team of highly experienced and dedicated safety professionals who are trained and capable in the implementation of workplace safety, corporate loss control and regulatory compliance. We have a group of experienced engineers. We shape the safety skill sets of workers, Supervisors and Managers to ensure that they have adequate knowledge to carry out their works safely. We also organize training for corporate companies.

We are also accredited with a 4-year EduTrust Accreditation quality standard mark as part of the recognition of our excellence in quality teaching and student experiences as a registered Private Education Institute.



2008

Year Established



150+

Courses



200+

Dedicated Staffs



1500+

Corporate Clients



**We Hope you
Enjoyed Our
27th Issue of
EA Journal**



For more information
visit - www.eversafe.edu.sg

Scan the QR
to read all our
Journal Issues



H A P P Y

2 0 2 5

New Year



Island wide 4 Locations

LITTLE INDIA



No. 2, Kampong Kapur Rd,
Singapore 208674

JOO KOON



No. 2, Joo Koon Road,
Singapore 628966

PIONEER JUNCTION



No.3, Soon Lee Street, #04-14,
16,17, Pioneer Junction,
Singapore 627606

WAN LEE



No. 2, Wan Lee Road,
Singapore 627934

WE ARE
ALWAYS WITH YOU
FOR YOUR
TRAINING NEEDS

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-  +65 9381 3608
-  training@eversafe.com.sg



TALK TO _____
OUR EXPERT!

Scan to Visit
Our Website

