



EVERSAFE ACADEMY®
Steps To Success



EA JOURNAL



A P R I L 2 0 2 6

43RD ISSUE

ENGLISH



SCAN THE QR CODE
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PREVIOUS JOURNALS



www.eversafe.edu.sg

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VISION

Educate, Empower and Transform

MISSION

Quality, Innovation and Research

VALUES

Excellence, Life-Long Learning and Technological Advancement

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WE'LL KEEP YOU INFORMED WITH THE
NEWEST FACTS AND KNOWLEDGE.
PLEASE CONTINUE TO SUPPORT US.

SCAN THE QR
TO READ OUR ALL
JOURNAL ISSUES



Dear Esteemed Readers,

GREETINGS FROM EVERS SAFE ACADEMY!

The 43rd edition of the EA Journal for the month of April captures a period of meaningful progress and focused efforts across Eversafe Academy.

It reflects our continued commitment to strengthening learning experiences, upholding quality standards, and reinforcing the core values that guide our organisation. This period highlights how consistency in our actions and clarity in our purpose continue to drive sustainable growth and continuous improvement.



1. Labour Day – Special Classes at Eversafe Academy

Eversafe Academy conducted special classes during the Labour Day period on 1st, 2nd, and 3rd May 2026, providing learners with a valuable opportunity to utilise the long weekend for continuous learning and skill development.

These sessions were well attended, with many working professionals taking advantage of the break to upgrade their knowledge and strengthen their competencies. The initiative reflects the dedication of our learners towards self-improvement and lifelong learning, even during public holidays.

Eversafe Academy remains committed to providing flexible learning opportunities that empower individuals to enhance their skills while balancing work and personal commitments.

2. EduTrust Audit – 5th, 6th & 8th May 2026

The EduTrust Audit conducted on 5th, 6th, and 8th May 2026 provided a valuable opportunity for Eversafe Academy to review its academic and operational processes in a structured and objective manner. Such audits play an important role in ensuring that our systems remain aligned with regulatory standards and best practices in the education sector.

Beyond compliance, the audit also serves as a meaningful platform to seek professional advice and guidance from external assessors. The feedback and observations received help us identify areas of improvement, strengthen internal processes, and enhance the overall quality of our training delivery and student experience.

Eversafe Academy values this process as part of its continuous improvement journey and remains committed to maintaining high standards in all aspects of its operations while striving for excellence in education and training.



3. SBS International Migrants Cricket Festival 2026

The Singapore Bangladesh Society (SBS) organized the SBS International Migrants Cricket Festival 2026 on 17th May 2026, bringing together teams to celebrate sportsmanship, unity, and community spirit. Eversafe Academy, in collaboration with SBS, proudly sponsored a team named "Eversafe AI Fighters" to participate in this tournament.

The team participated in two league matches; although they were unable to secure victories and did not progress to the next stage, their participation reflected true sportsmanship, determination, and team spirit throughout the tournament. Despite the results, the players demonstrated strong unity, positivity, and enthusiasm, which stood out as the true essence of the game.

As sponsors, Eversafe Academy appreciates the efforts and commitment shown by the team. The team captain expressed sincere gratitude on behalf of all players and shared their determination to train harder, improve performance, and return stronger in the next edition with the goal of winning the trophy.



4. Discipline as the Foundation of Excellence

Excellence is not achieved through occasional effort, but through consistent discipline in everything we do. Discipline is the quiet force that shapes habits, builds reliability, and ensures that standards are maintained even when no one is watching. In any organization, discipline reflects in how we manage our time, uphold our responsibilities, and follow through on commitments. It is this consistency that builds trust, both internally among colleagues and externally with those we serve. Without discipline, even the best plans lose direction; with it, steady progress becomes inevitable.

At Eversafe Academy, discipline forms the foundation of our professional culture. It supports quality in our delivery, strengthens teamwork, and ensures that we remain aligned with our goals and values. When combined with dedication and integrity, discipline becomes a powerful driver of long-term success.

As we move forward, let us reaffirm our commitment to disciplined practices in our daily work. Small, consistent actions done right every time are what ultimately lead to excellence.

Looking Ahead

As we conclude this edition, it is evident that steady progress is built through discipline, collaboration, and a commitment to excellence in every aspect of our work. Each initiative and effort undertaken during the month contributes to shaping a stronger and more capable organization. Let us continue to move forward with dedication, focus, and a shared commitment to continuous improvement.



WARM REGARDS,
R. MURUGESH
(MANAGING DIRECTOR)
EVERSAFE ACADEMY PTE LTD

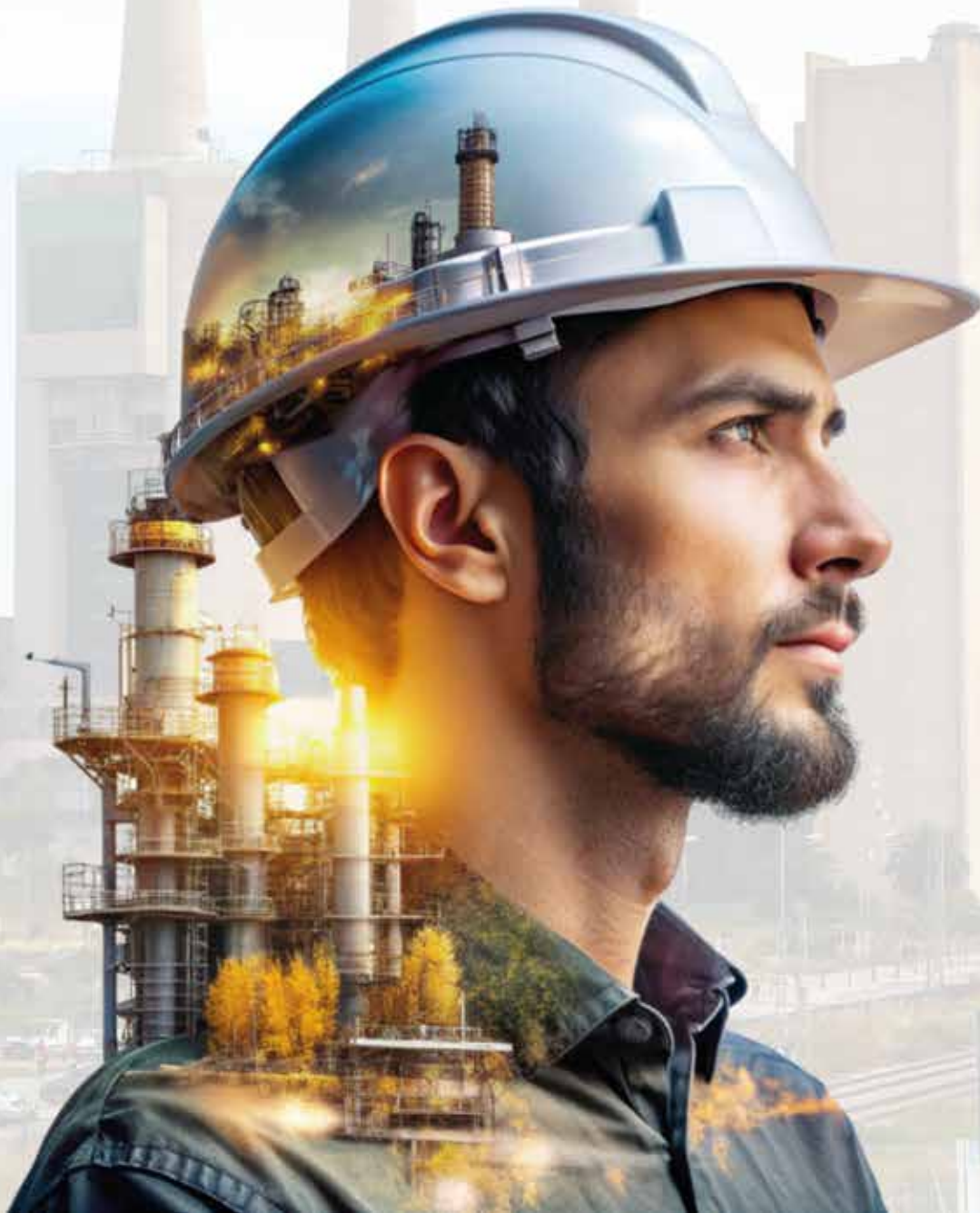
OUR ACHIEVEMENTS

Since 2008

WE'RE PROUD TO REPORT THAT, AS OF MARCH 2026
WE HAVE SUCCESSFULLY TRAINED AND CERTIFIED

978,911+

STUDENTS.



FEATURES & HIGHLIGHTS

1. **EA Safety Committee Initiatives:** The EA Safety Committee consists of members of the EA Management Team and a panel of senior, highly experienced WSH trainers.

- The committee oversees:
 - Daily safety surveillance
 - Routine safety reviews
 - Compliance assurance across all four training branches
- The monthly meeting for had placed on 27th April 2026 at Wan lee.
- The meeting was chaired by the Managing Director, Mr. Murugesh, alongside other committee members. The committee remains committed to strengthening safety governance and enhancing operational safety performance.



2. On 25th, April 2026, Eversafe Academy conducted an Extracurricular Activities workshop titled “Stress Management & Emotional Well-being.” The workshop engaged 35 participants gained knowledge on stress management techniques, emotional control, mental well-being, and ways to handle personal and workplace stress effectively.



3. **FREE Computer Class:** During the month of April 2026, Eversafe Academy conducted Computer Class, through which 17 students gained essential Computer knowledge and practical digital skills.



FEATURES & HIGHLIGHTS

4. Labor Day: Eversafe Academy proudly conducted special holiday classes during the Labor Day, and the session was a great success. Many students benefited from this initiative, making the sessions highly productive and impactful.



5. The Edu Trust Audit at Eversafe Academy was successfully conducted on 05, 06, and 08 May, demonstrating the institution's commitment to maintaining high standards of quality and compliance in education and operational practices.



6. On 17th April 2026, as part of its CSR initiative, Eversafe Academy conducted a fire drill activity at Westlite Dormitory Woodlands to promote fire safety awareness and emergency preparedness among residents.



Machinery Safety and Lockout Tagout (LOTO) Management.

The Critical Imperative for Machine Safety

Statistical Context and Industry Trends

The need to improve machine safety rules comes from recent national data. In 2024 and 2025, there were two deaths and 142 serious injuries caused by machines. These numbers show that working with machines still carries big risks, especially in industries that depend heavily on them.

High-Risk Operational Interfaces

Accidents often occur during non-routine tasks where workers must interface closely with equipment. These critical activities include:

- ◆ **Inspection:** Checking for wear, alignment, or operational integrity.
- ◆ **Cleaning:** Removing debris or buildup that could affect machine performance.
- ◆ **Repair and Maintenance:** Invasive technical work to restore or sustain machine functionality.

The Nature of the Hazard

The primary danger during these activities is the unexpected machine start-up or the sudden release of stored energy. Without proper isolation, a worker can be caught in moving parts or struck by discharged energy.

Foundational Elements of LOTO Management

Defining the LOTO Procedure

Lockout Tagout (LOTO) is a systematic procedure designed to ensure all hazardous energy sources—electrical, mechanical, pneumatic, or hydraulic—are isolated before work begins. This isolation prevents the machine from being energized or activated during the task.



Administrative Framework and Training

A robust LOTO system requires more than hardware; it requires a structured management approach:

- **Safe Work Procedures (SWP):** Companies must develop specific SWPs for energy isolation.
- **Singapore Standard 571: SS 571:2011** serves as the national reference for developing compliant SWPs.
- **Training and Competency:** All workers tasked with machine maintenance or repair must be thoroughly trained on these LOTO procedures.
- **Stakeholder Notification:** Affected workers must be notified before a machine is shut down or placed in LOTO status.

Technical Execution of Energy Isolation Comprehensive Hazard Identification

Before applying locks, all energy sources must be identified. This includes not just the primary power source, but all forms of stored energy:

- ◆ **Electrical:** Power lines and control panels.
- ◆ **Mechanical:** Stored kinetic energy or gravity-held components.
- ◆ **Pneumatic and Hydraulic:** Pressurized air or fluid systems.

The Isolation Process

1. **Identify Isolating Devices:** Locating switches, valves, or levers that control the energy flow.
2. **Apply Physical Locks:** Each isolating device must be locked out to ensure the energy source cannot be accidentally restored.
3. **Install Warning Signs:** Signs such as "DANGER: MACHINE UNDER MAINTENANCE" must be placed to alert other personnel.
4. **Effective Tagging:** Tags must be applied to indicate the name of the worker, the department, the reason for the lockout, and the expected completion date.



Advanced Controls and Verification Group Lockout and Specialized Equipment

In complex scenarios where multiple workers are involved, standard locking may be insufficient:

- **Group Lock Boxes:** Used when several workers service the same machine simultaneously; every worker places their own lock on the box to ensure the machine stays off until everyone is clear.
- **Hasps:** Allows multiple individual locks to be applied to a single energy isolating device.
- **Plug Lockouts:** Essential for cord-and-plug machines where the plug is not under the worker's exclusive control or is in a shared area.



The Final Verification Protocol

No work should begin without verifying the success of the lockout:

- ◆ **State Verification:** Confirming the machine is in the "OFF" state.
- ◆ **Testing:** Attempting to switch the machine on while the locks are in place to prove it cannot be energized.

Resources and Reference Standards

WSH Insights (April 9, 2026): Working Safely with Machines: Strengthening Lockout Tagout Practices.
<https://www.tal.sg/wshc/resources/newsletters/wsh-insights/wsh-insights-09-april-2026-working-safely-with-machines-strengthening-lockout-tagout-practices>

WSH National Statistics Report 2025.

For continued compliance, companies should leverage the following resources:

- WSH (General Provisions) Regulations and WSH (Risk Management) Regulations.
- WSH Council Guidelines: Technical advisories for power presses, press brakes, and safe machine startup.



**Mr. Thanikachalam
Rameshkumar**

Head – Academic Department
Eversafe Academy Pte Ltd.

VIRTUAL REALITY (VR) + AI: THE FUTURE OF HIGH-RISK SAFETY TRAINING



BRIDGING THE GAP BETWEEN KNOWLEDGE AND REAL-WORLD SAFETY

In today's rapidly evolving industrial landscape, safety training is no longer just about complying with regulations. It is about ensuring that every worker returns home safely at the end of the day. Industries such as construction, oil and gas, manufacturing, mining, logistics, and power generation continue to face significant workplace hazards despite extensive training programs.

Traditional safety training methods, including classroom lectures, videos, manuals, and practical demonstrations, have served organizations for decades. However, they often struggle to recreate the pressure, uncertainty, and complexity of real-life emergencies. Workers may understand procedures theoretically but find it difficult to react correctly during actual incidents.

This challenge has opened the door to a revolutionary approach: the combination of Virtual Reality (VR) and Artificial Intelligence (AI). Together, these technologies are transforming high-risk safety training from passive learning into immersive, intelligent, and highly personalized experiences.



UNDERSTANDING VIRTUAL REALITY IN SAFETY TRAINING

Virtual Reality creates a computer-generated environment where trainees can interact with realistic workplace scenarios using VR headsets and motion-tracking devices. Instead of reading about a confined space hazard, workers can virtually enter a confined space. Instead of watching a fire safety video, they can experience a simulated fire emergency and practice evacuation procedures. Rather than discussing a chemical spill in a classroom, they can respond to one in a realistic virtual environment. VR allows organizations to create realistic simulations without exposing workers to actual danger.

COMMON APPLICATIONS OF VR SAFETY TRAINING

1. Working at Heights
2. Confined Space Entry
3. Fire Safety and Emergency Response
4. Chemical Handling and Spill Response
5. Electrical Safety Procedures
6. Heavy Equipment Operations
7. Lockout/Tagout Procedures
8. Mining and Underground Operations
9. Offshore Safety Training
10. Disaster and Crisis Management



By immersing workers in these scenarios, VR helps improve retention, confidence, and decision-making skills.

WHERE ARTIFICIAL INTELLIGENCE MAKES THE DIFFERENCE

While VR creates the virtual environment, Artificial Intelligence makes the experience intelligent and adaptive.

Traditional simulations follow predefined paths. AI-powered simulations, however, respond dynamically to trainee actions, creating unique learning experiences every time.

For example:

A trainee performing a lockout/tagout procedure may skip a critical step. The AI system instantly identifies the mistake and modifies the scenario to demonstrate the potential consequences.

Similarly, during a fire evacuation simulation, AI can introduce changing environmental conditions such as smoke spread, equipment failure, or blocked exits based on the trainee's decisions.

This creates a learning environment that closely resembles real-world unpredictability.

PERSONALIZED LEARNING THROUGH AI

Every worker learns differently.

Some employees require additional practice in hazard identification, while others may struggle with emergency response procedures.

AI can analyze:

- Reaction times
- Decision-making patterns
- Safety compliance behavior
- Knowledge gaps
- Stress responses
- Training history



Based on this data, the system automatically adjusts the training content for each individual. Rather than providing identical training to everyone, organizations can deliver personalized learning experiences that target specific weaknesses and reinforce critical skills. This approach significantly improves training effectiveness while reducing unnecessary training time.

SIMULATING DANGEROUS SITUATIONS WITHOUT REAL RISK

One of the biggest advantages of VR and AI integration is the ability to safely recreate hazardous situations that would otherwise be impossible or expensive to simulate.

Examples Include:

1. Explosions in industrial facilities
2. Toxic gas leaks
3. Equipment malfunctions
4. Structural collapses
5. Electrical arc flash incidents
6. Crane operation failures
7. Confined space emergencies

Workers can make mistakes, learn from them, and repeat exercises without risking injury, equipment damage, or operational disruptions. This "learn by doing" approach enhances confidence and preparedness when real emergencies occur.

DATA-DRIVEN SAFETY PERFORMANCE

Modern safety training should not rely solely on attendance records.

AI enables organizations to measure actual competency through detailed performance analytics.

- | | |
|---|--|
| <ol style="list-style-type: none"> 1. Training systems can track: 2. Hazard recognition accuracy 3. Response times 4. Procedural compliance | <ol style="list-style-type: none"> 5. Communication effectiveness 6. Risk assessment capabilities 7. Emergency decision-making skills |
|---|--|

Managers receive comprehensive reports highlighting strengths and areas requiring improvement. Instead of asking, "Did the employee attend training?" organizations can now ask, "Can the employee perform safely under pressure?" This shift represents a major advancement in workplace safety management.



THE BUSINESS BENEFITS OF VR + AI SAFETY TRAINING

Organizations implementing these technologies are beginning to experience measurable benefits:

Improved Knowledge Retention

Studies consistently show that immersive learning experiences improve memory retention compared to traditional classroom instruction.

Reduced Training Costs

Although initial investments may be significant, organizations can reduce:

- 1. Travel expenses**
- 2. Equipment setup costs**
- 3. Training downtime**
- 4. Instructor requirements**

Faster Skill Development

Employees can repeatedly practice procedures until proficiency is achieved.

Better Compliance

Training records, competency assessments, and performance metrics are automatically documented, supporting regulatory compliance efforts.

Reduced Workplace Incidents

Better-prepared workers contribute to fewer accidents, injuries, and near-miss events.

CHALLENGES ORGANIZATIONS MUST ADDRESS

Despite its potential, VR and AI adoption is not without challenges.

Initial Investment Costs

VR equipment, software development, and system integration require upfront investment.

Technology Acceptance

Some employees may initially resist new technologies due to unfamiliarity.

Content Development

Effective simulations must accurately reflect real workplace conditions and procedures.

Data Privacy

Organizations must ensure that performance data collected through AI systems is handled responsibly and ethically. A successful implementation requires careful planning, stakeholder engagement, and continuous improvement.

THE FUTURE OF HIGH-RISK SAFETY TRAINING

The future promises even more sophisticated training experiences.

Emerging technologies are expected to include:

- > **AI-powered digital safety coaches**
- > **Voice-interactive virtual instructors**
- > **Real-time emotion and stress detection**
- > **Mixed Reality (MR) training environments**
- > **Digital twins of industrial facilities**

Predictive safety simulations based on historical incident data

Imagine a worker entering a virtual replica of their actual workplace, interacting with AI-generated coworkers, responding to realistic emergencies, and receiving personalized coaching in real time.

This future is no longer science fiction. Many organizations have already begun implementing these technologies to improve safety outcomes and workforce readiness.

CONCLUSION

Virtual Reality and Artificial Intelligence are redefining the future of high-risk safety training. By combining immersive experiences with intelligent adaptation, organizations can move beyond traditional training methods and create learning environments that are safer, more engaging, and significantly more effective. As workplace risks become increasingly complex, safety training must evolve accordingly. Organizations that embrace VR and AI today will be better equipped to build safer workplaces, strengthen safety culture, and prepare workers for the challenges of tomorrow.

The question is no longer whether VR and AI will transform safety training. The question is how quickly organizations will adapt to this transformation.

Author's Note:

As industries continue their digital transformation journey, the integration of VR and AI presents a unique opportunity to shift safety training from a compliance activity to a strategic investment in workforce protection and operational excellence.

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The True Purpose Of Learning

A young student once dreamed of becoming the greatest scholar in the world. He studied day and night, collected awards, won competitions, and proudly wore many medals around his neck. People praised his intelligence, and slowly pride entered his heart.

One day, his teacher took him to a quiet village where many poor and struggling people lived. The teacher asked him to spend a few days there.

The student saw an old man who could not read medicine instructions, a child who wanted to study but had nobody to teach him, and farmers who were suffering because they lacked knowledge about better methods of farming.

For the first time, the student realized something powerful — his education had meaning only when it became useful to others.

The teacher then told him:

“Learning is not meant to decorate your head with a crown of pride. Knowledge is a light given by God to brighten someone else’s darkness.”

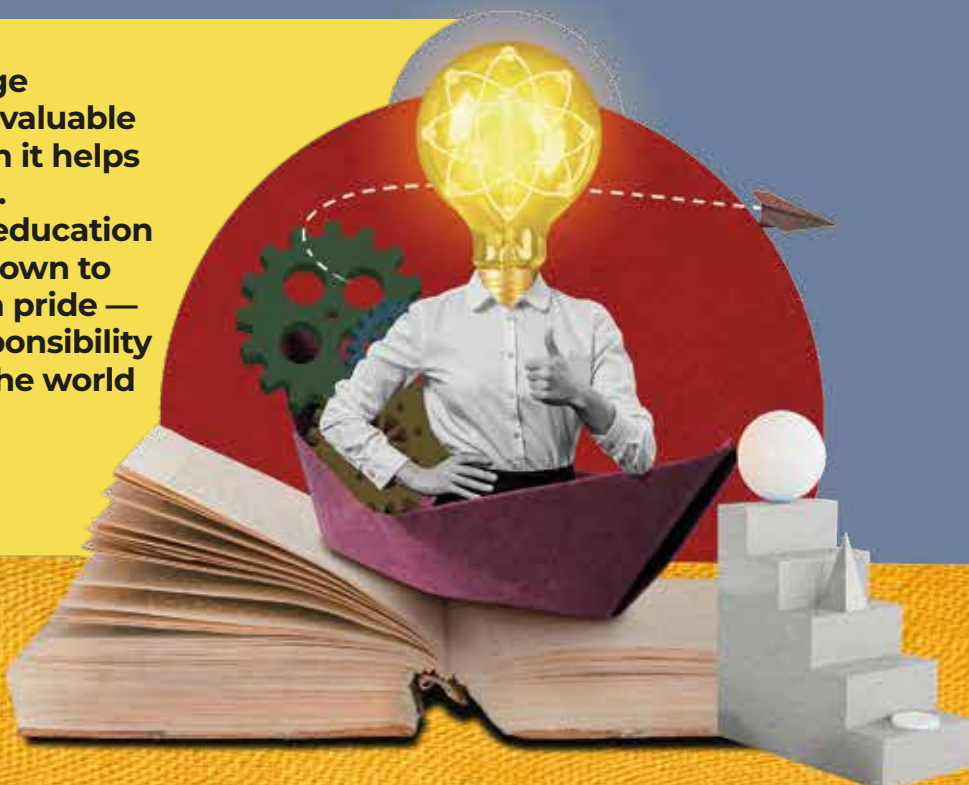
Those words changed the student forever.

He removed the pride from his heart and began teaching children, helping the elderly, and guiding people with the knowledge he had gained. The more he served others, the happier and more peaceful he became.

Years later, people no longer remembered him only as a brilliant scholar. They remembered him as a man who changed lives.

The true purpose of learning is not to prove that we are greater than others. It is to become useful, humble, and compassionate human beings. Degrees, medals, and titles may bring temporary applause, but service brings lasting respect and fulfillment.

Knowledge becomes valuable only when it helps humanity. Because education is not a crown to wear with pride — it is a responsibility to serve the world with love.



By – Rambhu Paul Dhinakaran G
Senior Manager – Human Resources

OUR MD MR MURUGESH PRESENTED THE MONTHLY TRAINER EXCELLENCY PATHWAY (TEP)

CERTIFICATE OF APPRECIATION
FOR MARCH 2026 EXEMPLAR TRAINER'S

FULL TIME TRAINERS



**DEVENTHIRAN
KRISHNAN**



**AFANDY
WESTLAKE**



**PRINSTON
SINCLAIR PETER**

ASSOCIATE TRAINERS



**CHITRAMBALAM
MUNIYANDI**



**AMENG
DIDIT**



**JOHN MOHAN
DURAISANGAM**

TESTIMONIALS (CLIENTS)

Endorsement of our Commitment to our **Student and Customers**, Some of the endorsements and feedback from our **Valued Clients**.



Company name - Everstar Fabrication Services Pte Ltd
Company incharge - G.V. Manoj
Course Incharge - Florence Divia

I truly appreciate your hard work and dedication. Keep up the excellent effort. I'm impressed You handled everything professionally and with a positive attitude. Quick Reply to my all emails Well done. Thank you so much for your support Florance.



Company name - N Plus One Solutions Pte Ltd
Company incharge - Rachael, Lim
Course Incharge - Florence Divia

Ms Florence went above and beyond when I arranged safety courses for my coworkers. She was extremely patient and efficiently handled course arrangements. Their excellent support has made my experience with Eversafe service smooth sailing.



Company name - HT PORTS SERVICES PTE LTD
Company incharge - Shaju
Course Incharge - Ms Ashwini

Thank you for your support and assistance throughout the PWAH course process. Your service was very professional, responsive, and helpful. We appreciate your prompt coordination and clear guidance provided at all times.



Company name - PS ELECTRICAL SOLUTIONS PTE. LTD.
Company incharge - GOWTHAM RAMA MOORTHY
Course Incharge - Ms Shenbgam

Your service on course booking is very useful to me to complete the course on time. Your patience on during the course booking time is so excellent. You gave me a proper explanation about the initial required documents for the MWSHCS.



TESTIMONIALS (STUDENTS)

Endorsement of our Commitment to our **Student and Customers**, Some of the endorsements and feedback from our **Valued Students**.



Student Name - K. VYSAGH
Course Name - MWAH
Course Incharge - Ms Sengeni

Time and again, Eversafe continues to impress me with their guidance. This is my seventh course with them, and each one has provided a fresh and valuable experience, thanks to the excellent tutorials and dedicated staff. I would like to specifically commend Mrs. Sengeni from the admin team



Student Name - SATHA
Course Name - WSHMCI
Course incharge name - Jaya

Thank you for your kind assistance and prompt support throughout the process. I truly appreciate your responsiveness and willingness to accommodate my request for the venue change. Your service has been professional, efficient, and very helpful



Student Name - THAN ZAW MYO
Course Name - WSHMCI
Course in charge - Jaya

You are kind and respectful. Your response fast, You are helpful. You are friendly. you are kind and respectful.



Student Name - Islam Md Atikul
Course Name - WSHMCI
Course incharge - Sangeetha

First of all, thank you very much, madam. You are a very honest and sincere person. May Allah grant you the ability to treat people in such a way throughout your life



HEALTH & FITNESS PROGRAM

****EVERSAFE ACADEMY HEALTH CHALLENGE RESULTS – APRIL 2026****



April reminded us that success isn't about giant leaps—it's about showing up every day and taking one more step forward. As the month unfolded, our participants continued to challenge themselves, proving that dedication and consistency are the true keys to a healthier lifestyle.



Shenbagam
512,608 Steps

(Setting the pace and raising the bar for everyone!)



Bharathirajan
489,577 Steps

(A fantastic display of commitment and perseverance.)



Ezhil
479,317 Steps


(Stepping strong and making every day count!)



A special congratulations to our top performers and a heartfelt thank you to everyone who participated. Every step taken is an investment in your health, and together we're creating a culture of wellness at Eversafe Academy.

Keep Stepping, Keep Growing, and Keep Inspiring!

Hair fall can happen due to stress, poor nutrition, lack of sleep, pollution, hormonal imbalance, or improper hair care. Following healthy habits can help reduce hair fall and improve hair strength naturally.

- 
- Eat a balanced diet rich in protein, iron, zinc, and vitamins
 - Include fruits, green leafy vegetables, nuts, eggs, and plenty of water in your daily routine
 - Avoid excessive stress and practice relaxation techniques or exercise regularly
 - Sleep for at least 7–8 hours daily for proper body and hair repair
 - Massage your scalp gently with natural oils to improve blood circulation
 - Use mild shampoos and avoid excessive use of chemicals or heat styling
 - Avoid tight hairstyles that pull hair roots strongly
 - Protect hair from excessive sunlight, dust, and pollution
 - Stay hydrated and maintain overall health
 - Consult a doctor if hair fall becomes excessive or sudden

Healthy hair begins with a healthy lifestyle. Consistency in good habits can gradually improve hair strength and reduce hair fall naturally.

HOSPITALITY SAFETY QUIZ

Q1. Which of the following is a common cause of slips and falls in hotel kitchens?

- A. Poor lighting
- B. Greasy or wet floors
- C. Noise from appliances
- D. Overuse of air conditioning

Q2. What is the correct way to lift heavy luggage to prevent back injury?

- A. Bend your back and lift quickly
- B. Keep your back straight and lift with your legs
- C. Keep your legs straight and bend your back
- D. Ask the guest to lift it for you

Q3. What type of PPE is most suitable for a housekeeping staff using strong cleaning chemicals?

- A. Safety boots only
- B. Face mask and goggles
- C. Ear plugs
- D. Hard hat

Q4. Which government body regulates Workplace Safety and Health in Singapore?

- A. MOM (Ministry of Manpower)
- B. MOH (Ministry of Health)
- C. PUB (Public Utilities Board)
- D. NEA (National Environment Agency)

Q5. What should be done immediately after a spill is noticed in a hotel corridor?

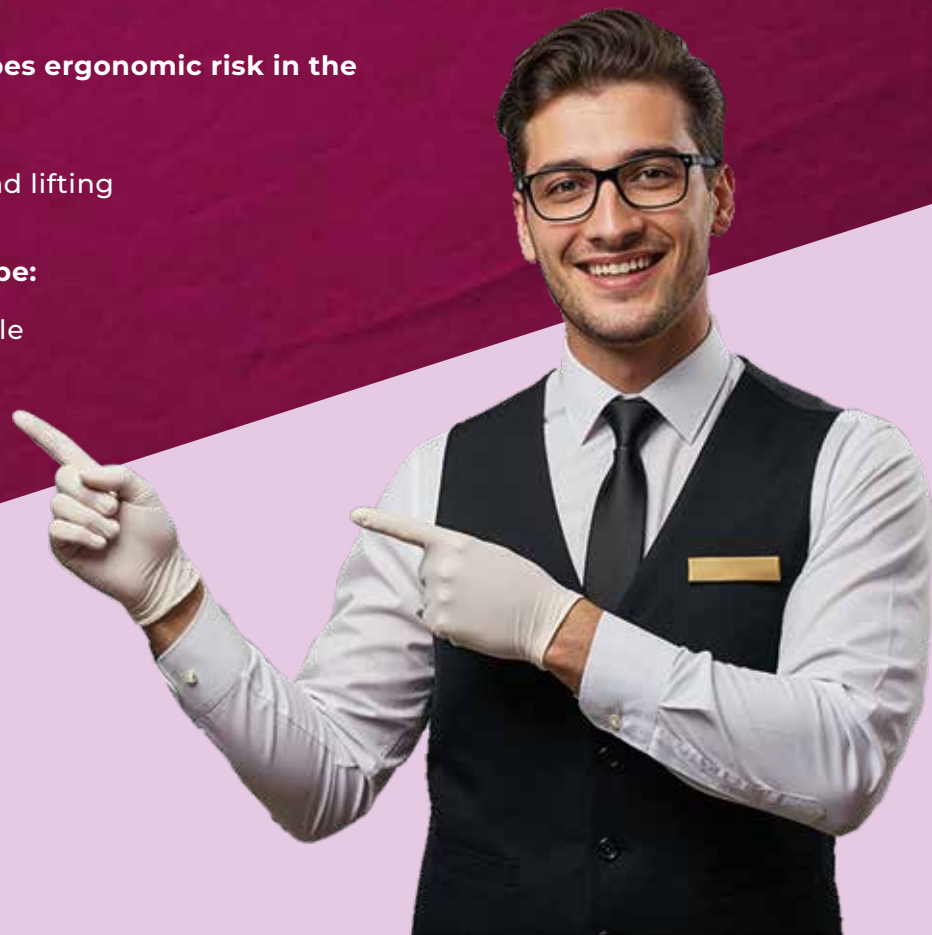
- A. Ignore it until someone complains
- B. Call the police
- C. Clean it up and put up a "Wet Floor" sign
- D. Close the corridor permanently

Q6. Which of the following best describes ergonomic risk in the hospitality industry?

- A. Loud noise from kitchen equipment
- B. Handling aggressive customers
- C. Repetitive strain from making beds and lifting
- D. Standing under poor lighting

Q7. Fire extinguishers in hotels should be:

- A. Hidden in storage areas
- B. Regularly checked and easily accessible
- C. Used only by managers
- D. Locked at all times



Q8. When should hospitality staff report a workplace injury?

- A. Only if it's serious
- B. After a week
- C. Immediately to their supervisor
- D. Never, to avoid delays

Q9. During a fire drill, what is the correct response for hotel staff?

- A. Continue working
- B. Panic and run
- C. Use elevators to exit quickly
- D. Evacuate guests and follow emergency procedures

Q10. Why is WSH training important for hospitality workers?

- A. It helps prevent accidents and injuries at work
- B. It is only for senior staff
- C. It helps improve hotel marketing
- D. It is optional in Singapore



SCAN QR CODE TO SUBMIT YOUR COMPLETED MATCHING SAFETY PUZZLE

Please complete the matching quiz questions and Snap a Picture to upload via our QR Code with your details for a chance to win prizes.



Fill the table with a suitable answer (A, B, C, D)

Question No	Answer
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	



LAST MONTH WINNERS



RICHARD SIM
ACADEMIC MANAGER
EVERSAFE ACADEMY

1.



FARUK MD OMAR

2.



HOSSAIN MD NUR

3.



MIA MD MAMUN

Eversafe Academy reach and Impressions for April 2026

SOCIAL MEDIA VIEWS

#1491

MOBILE APP VIEWS

#31,412



YOUTUBE IMPRESSION - 837



Eversafe Academy believes that creating awareness through Social Media can make a positive impact on the public and learning communities. Eversafe Academy has been producing helpful and informational videos on our YouTube Channel "Eversafe Academy".

Some of the recent videos posted on our channel are



1. ANIMATED AWARENESS VIDEO

Empowering learners through modern media, Eversafe Academy introduced a dynamic, high-profile safety awareness video and teacher-led guides in March 2026. This initiative highlights vital workplace safety practices and promotes the return of tools to their proper alignment.



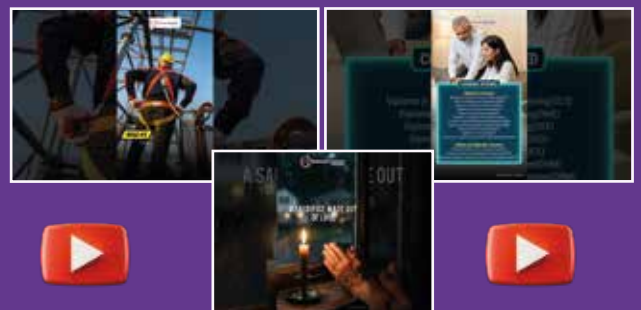
2. COURSE INFORMATIONAL VIDEOS

Our newly launched Course Informational Videos combine classroom-level insights with real-world applications to maximize student engagement. This modern approach ensures learners fully grasp the benefits and safety standards of each specialized program before enrollment.



3. GENERAL & SAFETY VIDEOS

The newly introduced General & Safety Videos offer an interactive look at core risk-assessment methods and vital safety standards. This dynamic visual initiative strengthens Eversafe Academy's commitment to delivering safety-first technical training.

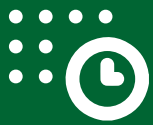


CORPORATE SOCIAL RESPONSIBILITY - CSR EVENTS

1. FREE YOGA CLASSES FOR MIGRANT WORKERS:

Eversafe Academy continues its CSR initiative to promote the physical and mental wellbeing of migrant workers through a series of **FREE Yoga Classes**. Due to high demand and strong participant engagement, the Academy has launched another batch of sessions scheduled from May 2026 to June 2026. These sessions aim to help participants improve flexibility, reduce stress, and maintain overall health.

June 2026

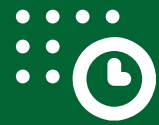


7, 14, 21 & 28
(Sundays)

UPCOMING CLASSES

Timing: 7:00 pm to 9:00 pm
Location: 2 Kampong Kapor Rd, Singapore
Contact: (+65) 6297 8417
Email ID: training@eversafe.com.sg

July 2026



5, 12, 19 & 26
(Sundays)

2. SPOKEN ENGLISH FOR MIGRANT WORKERS:

As part of its effort to empower migrant workers with essential digital skills, Eversafe Academy will be conducting **FREE Computer Classes**. The aim of this program is to help participants acquire foundational computer literacy, enhancing their employability and enabling them to navigate digital platforms confidently.

Scheduled Dates:

- 17th May 2026
- 24th May 2026
- 27th May 2026
- 31st May 2026
- 7th June 2026

Timing: 6.00 PM to 9.15 PM

Location: Little India Branch, 2 Kampong Kapor Road, Singapore 208674
Contact: +65 6297 8417
Email ID: training@eversafe.com.sg

3. CSR – ACTIVITY:

- 17th May 2026, Eversafe Academy will conduct a CSR activity at the SBS International Migrants Cricket Festival to support and engage with the migrant worker community through sports and recreational activities
- On Monday, 25th May 2026, Eversafe Academy will conduct a CSR Fire Drill activity at Avery Lodge Jalan Papan Dormitory to promote fire safety awareness and emergency preparedness among residents.

4. FIRE DRILL:

A Fire Drill activity will be conducted at Pioneer on 22 May. The purpose of this activity will be to enhance emergency preparedness, raise awareness of fire safety procedures.



Pest Management under Eversafe Green Plan

As part of Eversafe Academy's Green Plan and commitment to maintaining a safe, healthy, and sustainable environment, we engage the approved pest control service provider. This supports our environmental sustainability efforts by ensuring responsible pest management practices that protect the health and wellbeing of our staff, learners, and visitors.

Our pest control program emphasizes environmentally responsible methods, including preventive inspections, targeted treatments, and safe chemical handling to minimize environmental impact. By partnering with a qualified vendor, Eversafe ensures effective pest prevention while supporting our broader goal of maintaining a clean, safe, and eco-friendly workplace and learning environment.

LATEST EA COURSES & UPCOMING EVENTS

Eversafe Academy is preparing to launch two new specialized programs designed to strengthen industry competencies and support emerging training needs.

UPCOMING COURSES:



1. Certificate in Intruder Alarm Installation & Troubleshooting (CIAIT)

2. Certificate in Fire Alarm Installation & Troubleshooting (CFAIT)



www.eversafe.edu.sg/courses/



Safety Committee Meeting

- Date: 26th April 2026
- Venue: Jookoon
- Purpose: Monthly review of safety operations and compliance across all EA training branches.



Workshop: "Teamwork & Collaboration"

- Date: 30th May 2026
- Venue: Zoom Platform



Special Classes for "Hari Raya Haji and Vesak Day"

- Dates: 27th, 30th, 31st May & 01st June 2026
- Eversafe Academy is conducting special holiday classes during Hari Raya Haji and Vesak Day

- Secure your seat with just a \$10 initial payment.
- A great opportunity to upgrade your skills during the holidays and invest in your future career.

Eversafe Academy is a well-established training institute providing innovative training to meet the needs of the adult learners and PMETs of Singapore and regionally. We are one of the well-known Training Providers in the WSH sector, with a team of highly experienced and dedicated safety professionals who are trained and capable in the implementation of workplace safety, corporate loss control and regulatory compliance. We have a group of experienced engineers.

We shape the safety skill sets of workers, Supervisors and Managers to ensure that they have adequate knowledge to carry out their works safely. We also organize training for corporate companies.

We are also accredited with a 4-year EduTrust Accreditation quality standard mark as part of the recognition of our excellence in quality teaching and student experiences as a registered Private Education Institute.

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**200+**

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SKY MEDITATION CENTRE**

WCSC APPROVAL NO: WCSC/APP/SGP/054

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www.eversafe.edu.sg/yoga-home

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2. KAYAKALPA YOGA
3. INTROSPECTION COURSE (I, II & III)
4. CHILDREN YOGA
5. CERTIFICATE IN YOGA FOR HUMAN EXCELLENCE (CYHE)
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5. WSH TRAINERS



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NOW!**

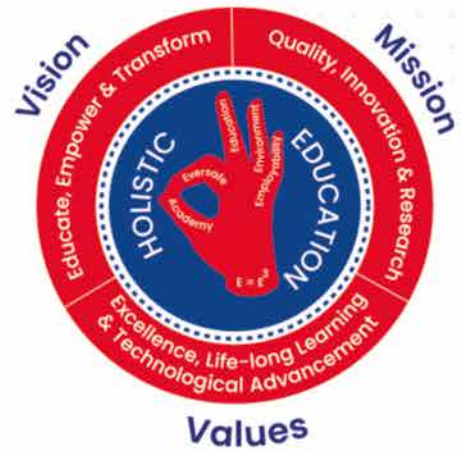
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Singapore 208674

JOO KOON



No. 2, Joo Koon Road,
Singapore 628966

PIONEER JUNCTION



No.3, Soon Lee Street, #04-14,
16,17, Pioneer Junction,
Singapore 627606

WAN LEE



No. 2, Wan Lee Road,
Singapore 627934

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